

F.No.T.26013/13/2017-NCD-I (AIISH)/ FTS:- 3105021

Government of India
Ministry of Health & Family Welfare
Department of Health & Family Welfare
NCD- I section

Nirman Bhawan, New Delhi


Dated : 6th August, 2019

NOTICE

Subject: Modifications/ amendments to the Rules & Regulations and Bye-laws of AIISH, Mysore - reg.

The proposal for modification/amendments in Rules and Regulations, Bye-laws of All India Institute of Speech and Hearing (AIISH), Mysore, an autonomous body under the administrative control of NCD-I Division of this Ministry is under process. The proposed draft in this regard is enclosed herewith.

The comments/suggestions on the proposed/existing rules and regulations, bye- laws of AIISH, Mysore may be forwarded to the undersigned or by email to prem.narain68@nic.in within 15 days from the date of issue of this notice.


(Prem Narain)

Under Secretary to the Government of India

Tele :- 011-23062032

The existing and the modified the Rules and Regulations, Bye-laws of the Institute, are placed side-by-side for comparison and attached as ".doc file" at local reference for perusal and detailed as under (The relevant changes proposed are highlighted in Bold Text)

**RULES AND REGULATIONS OF
THE ALL INDIA INSTITUTE OF SPEECH AND HEARING**

Existing		Proposed	
9.	Powers and Functions of the Executive Council	9.	Powers and Functions of the Executive Council
9.7	Appointment to and creation of all posts carrying an initial salary of Rs.1,300/- or more shall be made by the Executive Council. Revised in 28 th Executive Council held on 29.6.1981.	9.7	Creation of all posts shall be made by the Executive Council with prior approval of Govt. of India, wherever necessary.

BYE-LAWS

EXISTING	PROPOSED
<p>2. Definitions</p> <p>In these bye-laws, unless the context otherwise requires:</p> <p>(a) "Appointing Authority" in relation to any post under the Institute, means the authority competent to make appointments to that post.</p> <p>(d) "Controlling Authority" means:</p> <p>i. in relation to posts in Grade I (Group A) - Chairman of the Executive Council and</p> <p>ii. in relation to posts in Grades II, III and IV (Groups B, C and D) - the Director.</p>	<p>2. Definitions</p> <p>In these bye-laws, unless the context otherwise requires:</p> <p>(a) "Appointing Authority" in relation to any post under the Institute, means the authority competent to make appointments to that post as prescribed in Schedule I.</p> <p>(d) "Controlling Authority" means:</p> <p>i. Chairperson of the Standing Finance Committee for the post of Director for all purposes unless otherwise specified in Schedule -I,</p> <p>ii. Director in respect of all other posts in the Institute</p>
<p>4. Meeting of the Executive Council</p> <p>3) For ordinary meetings of the Executive Council, a notice specifying the place, date and time of the meeting shall be given by the Secretary to the Chairman and the members at least 21 days prior to the date of the meeting.</p> <p>The agenda shall be sent along with the notice of the meeting and where it is not possible, the agenda be sent at least 14 days before the meeting.</p> <p>5) For special meetings, notices specifying the place, date and time of the meeting shall be sent by the Secretary to the Chairman and the members at least 14 days before the date of the meeting. The agenda shall be sent, by post at least ten days before the meeting, under certificate of posting.</p> <p>9) Any member desirous of moving any resolution at a meeting of the Executive Council shall give notice thereof in writing to the Secretary so as to reach him not less than 14 days before the date of the meeting. When such notices have been given, the proposed resolution shall be circulated immediately by the Secretary to the members and be included in the</p>	<p>4. Meeting of the Executive Council</p> <p>3) For ordinary meetings of the Executive Council, a notice specifying the place, date and time of the meeting shall be given by the Member-Secretary to the Chairperson and the members at least 14 days prior to the date of the meeting.</p> <p>The agenda shall be sent along with the notice of the meeting and where it is not possible, the agenda be sent at least 07 days before the meeting.</p> <p>5) For special meetings, notices specifying the place, date and time of the meeting shall be sent by the Member-Secretary to the Chairperson and the members at least 07 days before the date of the meeting. The agenda shall be sent, by post at least 05 days before the meeting, under certificate of posting / by electronic mode.</p> <p>9) Any member desirous of moving any resolution at a meeting of the Executive Council shall give notice thereof in writing to the Member - Secretary so as to reach him not less than 07 days before the date of the meeting. When such notices have been given, the proposed resolution shall be circulated immediately by the Member - Secretary to the members and be included in the agenda.</p>

agenda.	
<p>7. Powers and Duties of the Director</p> <p>The Director shall exercise the powers and discharge the duties mentioned below:</p> <ol style="list-style-type: none"> 1. He shall be in charge of the administration of the Institute. He shall allocate duties to officers and employees of the Institute and shall exercise such supervision and executive control as may be necessary subject to the rules and regulations and these Bye-laws. 2. He shall also exercise the powers specified in the schedules as the powers of the Director. 	<p>7. Powers and Duties of the Director</p> <p>The Director shall be the Chief Executive Officer of the Institute and shall exercise the powers and discharge the duties mentioned below:</p> <ol style="list-style-type: none"> 1. S/he shall be in charge of the administration of the Institute. S/he shall allocate duties to officers and employees of the Institute and shall exercise such supervision and executive control as may be necessary subject to the rules and regulations and these Bye-laws. 2. S/he shall also exercise the powers specified in the schedules as the powers of the Director. 3. For the proper administration of the Institute, the Director shall have powers to delegate any of his/her powers conferred on him/her to any officer of the Institute subject to such limitations as may be imposed by the Executive Council.
<p>9. Buildings and Lands belonging to the Institute</p> <ol style="list-style-type: none"> 1) The allotment and the assessment and recovery of rent of buildings shall, so far as may be, made by Director in accordance with the provisions of Fundamental Rules 45-A, 45-B and 45-C and the Supplementary Rules framed there under. 2) Every employee of the Institute, if offered residential accommodation in the premises of the Institute, shall stay in that residence and pay therefor such rent and other charges as may be fixed by the Institute. 	<p>9. Buildings and Lands belonging to the Institute</p> <ol style="list-style-type: none"> 1) The allotment and the assessment and recovery of license fee of buildings shall, so far as may be, made by Director in accordance with the provisions of Fundamental Rules and the Supplementary Rules framed there under. 2) Employees of the Institute shall be entitled to the allotment of residence in accordance with provisions of FR/SR as provided under AIISH (Allotment of Residence) Rules, 1992.
	<p>10. Admission to Programmes of Studies</p> <ol style="list-style-type: none"> 1) The Institute shall admit students to Programmes conducted by it. It shall provide in each Programme of study, reservation to persons belonging to the Scheduled Castes, the Scheduled Tribes, Other Backward Classes or other categories of persons in accordance with the general orders issued by the Central Government from time to time. 2) The programme of studies and fee payable by the candidates selected for admission to the postgraduate and undergraduate programme of studies at the institute shall be as approved by the competent authority.
<p>10. Powers to Award Prizes, Scholarships, etc.</p> <p>The Institute may award such prizes, souvenirs, stipends and scholarships to its students, as may be decided by the Executive Council from time to time.</p>	<p>11. Powers to Award Prizes, Scholarships, etc.</p> <p>The Institute may award:</p> <ol style="list-style-type: none"> (a) such endowment awards, prizes, souvenirs as may be decided by the Chairperson of the

	<p>Executive Council, (b) Stipends and scholarships to its students as decided by the Executive Council, from time to time.</p>
<p>11. Professorship, etc</p> <p>The Institute may create, and appoint persons to Professorship, Readership and other posts. (Deleted in 26th EC dt 29.6.1981)</p>	<p>12. Professorship, etc</p> <p>The Institute may create, and appoint persons to Professorship, Readership and other posts with the approval of the competent authority.</p>
<p>14. Permanent and Temporary Posts</p> <p>The posts in the service of the Institute shall be either a "permanent post", that is, a post carrying a definite rate of pay sanctioned without any limit of time or a "temporary post" that is, a post carrying a definite rate of pay sanctioned for a limited time.</p>	<p>15. Permanent and Temporary Posts</p> <p>The posts in the service of the Institute shall be (i) permanent posts, that is, posts carrying definite rate of pay sanctioned without any limit of time, or (ii) temporary posts, that is, posts carrying a definite rate of pay sanctioned for a limited time, or</p>
<p>15. Qualifications for Appointment</p> <p>1) Age, experience and other qualifications for appointment to a post under the Institute shall be prescribed by the appointing authority keeping in view the qualifications and experience prescribed by the Central Government for similar posts before applications of candidates are called for.</p> <p>2) While making appointments to posts in the Institute, the appointing authority shall take into consideration the claims of members of the Scheduled Castes and Scheduled Tribes consistently with the maintenance of efficiency of administration and teaching at the Institute. So far as practicable, the percentage of reservations prescribed by the Central Government for Scheduled Castes and Scheduled Tribes candidates in the matter of appointments to posts in the Central Government shall be observed in filling the posts in the Institute.</p> <p>3) Such fee up to Rs. 7.50 as may be decided by the appointing authority for each category may be charged for from candidates applying for appointment to posts in the Institute. Remission of 75 per cent of the fees shall be made in the case of candidates belonging to Scheduled Castes and Scheduled Tribes.</p>	<p>16. Qualifications for Appointment</p> <p>1) The method of recruitment, age, educational qualification and experience for appointment to various posts including the faculty posts and their service conditions in the Institute shall be as specified in the Recruitment Rules.</p> <p>2) While making appointments to posts in the Institute, the appointing authority shall take into consideration the claims of members of the Scheduled Castes, Scheduled Tribes, OBC and other categories as per Govt. of India orders/ instructions issued from time to time.</p> <p>3) Such fee as may be decided by the Director, AISH, Mysore for each category may be charged for, from candidates applying for appointment to posts in the Institute. Concessions in application fee shall be regulated as per Govt. of India instructions issued from time to time.</p>
<p>16. Period of Probation</p> <p>Unless otherwise decided by the appointing authority in any case, all employees shall be on probation for two years. During the period of probation, the employee shall be required to put in satisfactory service failing which his services shall be liable for termination at any time without any reason being assigned for the same. The appointing authority may, however, extend the period of probation.</p>	<p>17. Period of Probation</p> <p>Unless otherwise decided by the appointing authority in any case, all employees shall be on probation for two years. During the period of probation, the employee shall be required to put in satisfactory service, failing which his services shall be liable to termination at any time without any notice or reason being assigned for the same:</p> <p>The appointing authority may, however, for reasons to be recorded in writing, extend the</p>

	period of probation.
<p>18. Leave</p> <p>Temporary and permanent employees of the Institute shall be entitled to such leave and leave salary as are admissible to the corresponding categories of Central Government servants under the revised Leave Rules, 1933 as amended from time to time, provided that incumbents on deputation to posts in the Institute as on foreign service, shall be governed by leave rules as may be stipulated in the conditions of their deputation.</p>	<p>19. Leave</p> <p>Temporary and permanent employees of the Institute shall be entitled to such leave and leave salary as are admissible to the corresponding categories of Central Government servants under the CCS (Leave) Rules, 1972 as amended from time to time, provided that incumbents on deputation to posts in the Institute as on foreign service, shall be governed by leave rules as may be stipulated in the conditions of their deputation.</p>
<p>19. General Provident Fund & Pension Scheme / Contributory Provident Fund</p> <p>The employees of the Institute shall be governed by the General Provident Fund (Central Services) Rules and CCS (Pension) Rules framed by the Government of India, as amended from time to time <i>mutatis mutandis</i>. However, the employees who have opted for Contributory Provident Fund while introducing Pension Scheme shall continue to be governed by the CPF Rules of the Institute as amended from time to time <i>mutatis mutandis</i>.</p>	<p>20. General Provident Fund & Pension Scheme / Contributory Provident Fund</p> <p>The employees of the Institute shall be governed by the General Provident Fund (Central Services) Rules, and CCS (Pension) Rules, framed by the Government of India, as amended from time to time <i>mutatis mutandis</i>. However, the employees who have opted for Contributory Provident Fund while introducing Pension Scheme shall continue to be governed by the CPF Rules of the Institute as amended from time to time <i>mutatis mutandis</i>.</p> <p>New Pension Scheme/ National Pension System shall be applicable for employees recruited after 1.1.2004.</p>
<p>21. Superannuation</p> <p>2) The appropriate authority, if it is of the opinion that it is in the Institute's interest shall have the absolute right to retire any employee by giving him notice of not less than 3 months in writing or three months pay and allowances in lieu of such notice after he has attained the age of 50 years.</p> <p>3) An employee giving notice of not less than three months in writing to the appointing authority, retire from service after he has attained the age of 50 years or on completion of 20 years of approved service provided that it shall be open to the appointing authority to withhold permission to an employee under suspension who seeks to retire under this claim.</p>	<p>22. Retirement</p> <p>2) The appropriate authority, if it is of the opinion that it is in the Institute's interest shall have the absolute right to retire any employee by giving him notice of not less than 3 months in writing or three months pay and allowances in lieu of such notice after s/he has attained the age of 50 years in case of Group A, B, and 55 years in case of Group C as the case may be, as per the provisions of FR 56 (j).</p> <p>3) An employee giving notice of not less than three months in writing to the appointing authority, retire from service after he has attained the age of 50 years in case of Group A, B and 55 years in case of Group C as per the provisions of FR 56 (k) or on completion of 20 years of approved service as per Rule 48 of CCS (Pension) Rules, 1972 provided that it shall be open to the appointing authority to withhold permission to an employee under suspension who seeks to retire under this claim.</p>
<p>22. Age at Recruitment</p> <p>The maximum age of a candidate at the time of recruitment to the service of the Institute shall be as contained in the recruitment rules of the Institute for the relevant post. (This limit is relaxable by the Executive Council).</p>	<p>23. Age at Recruitment</p> <p>The maximum age of a candidate at the time of recruitment to the service of the Institute shall be as contained in the recruitment rules of the Institute for the relevant post. This limit is relaxable by the Chairperson of the Executive Council.</p>
<p>23. Pay of Re-employed Persons</p> <p>1) The pay of any person who may be reemployed in the Institute after retirement from the service of the Institute or of a State or the Central</p>	<p>24. Pay of Re-employed Persons</p> <p>1) The initial pay of any person who may be reemployed in the Institute after retirement from the service of the Institute or of a State or the Central</p>

<p>Government, or any statutory or local body administered by Government shall be fixed in the prescribed scale of pay at the minimum stage of the time scale of pay of the post in which an individual is re-employed. In addition he may be permitted to draw separately any pension sanctioned to him and to retain any other form of retirement benefit for which he is eligible, such as, Government or employer's contribution to Contributory Provident Fund, gratuity, commuted value of pension etc., provided that except as indicated in sub-bye-law (2), (3) and (4) of this Bye-Law, the total amount of initial pay plus the gross amount of pension and/or the pension equivalent of other forms of retirement benefits does not exceed:</p> <p>a. The pay he drew before his retirement (pre-retirement pay), or</p> <p>b. Rs. 3,000/- (III CPC pay scale) whichever is less.</p> <p>Explanations</p> <p>1) The pay last drawn before retirement shall be taken to be substantive pay plus special pay, if any. The pay drawn in an officiating appointment may be taken into account if it was drawn continuously for at least one year before retirement.</p> <p>2) In cases where the minimum pay of the post in which the officer is re-employed is more than the last pay drawn the officer concerned may be allowed to draw the minimum of the prescribed scale of pay of the post less pension and pension equivalent of other retirement benefits.</p> <p>3) Once the initial pay of re-employed pensioner has been fixed in the manner indicated above he will be allowed to draw normal increments in the time scale of the post to which he is appointed, provided that the pay and gross pension/pension equivalent of other retirement benefits taken together do not at any time exceed Rs. 3,000/- (III CPC pay scale) per month.</p>	<p>Government, or any statutory or local body administered by Government shall be fixed as per Govt. of India orders/ instructions issued from time to time.</p>
<p>24. Conduct, Discipline and Penalties</p> <p>2) c. In respect of Central or State Government Servants borrowed by the institute, the provisions respectively of Rule 19 and 20 of the CCS (CCA) Rules shall apply and the Executive Council shall exercise the function of the Central or the State Government, as the case may be, for purpose of the two rules aforesaid. Further, the CCS (CCA) Rules of Government of India as and when revised shall apply <i>mutatis mutandis</i> to the employees of the institute.</p>	<p>25. Conduct, Discipline and Penalties</p> <p>2) c. In respect of Central or State Government Servants borrowed by the institute, the provisions respectively of Rule 20 and 21 of the CCS (CCA) Rules shall apply and the Executive Council shall exercise the function of the Central or the State Government, as the case may be, for purpose of the two rules aforesaid. Further, the CCS (CCA) Rules, 1965 of Government of India as and when revised shall apply <i>mutatis mutandis</i> to the employees of the institute.</p>
<p>25. Medical Facilities for Employees</p> <p>Employees of the Institute and members of their families shall be entitled to such medical aid as</p>	<p>26. Medical facilities for employees</p> <p>The employees of the Institute including deputationists,</p>

is admissible to Central Government servants.	retired employees and the dependent members of their families shall be entitled to medical facilities as admissible under the AIISH Health Scheme. The employees shall also pay such contribution as are required under that Health Scheme and the details of the scheme are as provided in <u>Schedule II</u> . Any amendment to the provisions of the said Health Scheme shall be made with the prior approval of the Executive Council.
27. Scales of Pay of Posts The scales of pay and allowances for the posts in the Institute shall be as given in Schedule II.	28. Scales of Pay of Posts The scales of pay and allowances for the posts in the Institute shall be as given in <u>Schedule III</u> .
28. Accounts and Audit iv. The results of the audit shall be communicated by the auditor to the Society who shall submit a copy of the audit report along with its observation to the Ministry of Health and Family Welfare, Government of India and to the Executive Council. The auditor shall also forward simultaneously a copy of the report direct to the Ministry of Health and Family Welfare, Government of India.	29. Accounts and Audit iv. The results of the audit shall be communicated by the auditor to the Society, which shall submit a copy of the audit report along with its explanation/ compliance to the Ministry of Health and Family Welfare, Government of India and to the Executive Council. The auditor shall also forward simultaneously a copy of the report direct to the Ministry of Health and Family Welfare, Government of India.
29. Forms The forms of accounts to be prepared under Rule 11.3 of the Rules and Regulations should be drawn up in consultation with the Audit Officer.	30. Forms The forms of accounts to be prepared under Rule 11.3 of the Rules and Regulations should be drawn up as prescribed by the Govt. of India from time to time .

EXECUTIVE COUNCIL & SIGNATORIES TO MoA AND BYE-LAWS

EXISTING	PROPOSED
(1) SUSHILA NAYAR Chairman	1) Hon'ble Minister of Health & Family Welfare/Hon'ble Minister of State for Health & Family Welfare, Government of India - Chairperson
(2) K. L. SHRIMALI Vice-Chairman	2) Hon'ble Minister for Health and Family Welfare, Government of Karnataka - Vice- Chairperson
(3) NAGAPPA ALVA Member	3) Secretary, Government of India Ministry of Health and Family Welfare or his Nominee - Member
(4) GOVIND NARAIN Member	4) Director General of Health Services, Government of India Ministry of Health and Family Welfare or his Nominee - Member
(5) K. N. RAO Member	5) Additional Secretary (Health) Ministry of Health & Family Welfare Government of India - Member
(6) D. J. MADAN Member	6) Principal Secretary Department of Health & Family Welfare, Government of Karnataka - Member
(7) J. J. DHARMARAJ Member Secretary	7) Vice-Chancellor, University of Mysore or his Nominee - Member
	8) Joint Secretary (AIISH) Ministry of Health & Family Welfare, Government of India - Member

	9) Financial Advisor Ministry of Health & Family Welfare, Government of India - Member
	10) Joint Secretary Ministry of Social Justice and Empowerment, Government of India - Member
	11) Director of Medical Education, Government of Karnataka - Member
	12) Nominee 1 of Chairperson, Executive Council - Member
	13) Nominee 2 of Chairperson, Executive Council - Member
	14) Nominee 3 of Chairperson, Executive Council - Member
	15) Nominee of the Director, AIISH, Mysore - Member
	16) Director, AIISH, Mysore - Member

{Note: In addition, Chairman has been modified as Chairperson; Secretary has been modified as Member-Secretary; Grade I, II, III & IV has been modified as Group A, B, C and D}

SCHEDULE - I

FINANCIAL AND ADMINISTRATIVE POWERS OF THE DIRECTOR, ACADEMIC SUB COMMITTEE, STANDING FINANCE COMMITTEE, VICE CHAIRMAN, CHAIRMAN AND EXECUTIVE COUNCIL

ANNEXURE A

EXISTING

Sl. No.	Nature of powers	Extent of Powers					
		Director	Academic Sub Committee	Finance Committee	Vice Chairman	Chairman	Executive Council
1	2	3	4	5	6	7	8
2 (c)	Deficiencies & depreciation in the value of stores	Up to Rs. 2,500/- per item uptoRs. 10,000/- per year	-	Upto Rs.50,000/-	-	-	UptoRs. 2 lakhs in each case
2 (d)	Disposal of obsolete, surplus or unserviceable stores	UptoRs. 2,000/- at any one time	-	Upto Rs.5,000/- at any one time	-	-	Full powers

PROPOSED

Sl. No.	Nature of powers	Extent of Powers					
		Director	Academic Sub Committee	Finance Committee	Vice Chairperson	Chairperson	Executive Council
1	2	3	4	5	6	7	8

2 (c)	Deficiencies & depreciation in the value of stores	Full powers as per the depreciation rates approved by Competent Authority	-				
2 (d)	Disposal of obsolete, surplus or unserviceable stores	Full powers after writing off cost by Competent Authority	-				

EXISTING

Sl. No.	Nature of powers	Extent of Powers					
		Director	Academic Sub Committee	Finance Committee	Vice Chairman	Chairman	Executive Council
1	2	3	4	5	6	7	8
3 (b)	Miscellaneous expenditure including entertainment and ceremonies	UptoRs. 50,000/- in each case recurring UptoRs. 5,00,000/- in each case non-recurring	-	Upto Rs.1,00,000/- in each case recurring Upto Rs.10,00,000/- in each case non-recurring	-	-	Full powers
3 (c)	Expenditure on procurement of goods and services	Compliance of procedure as per the provisions of General Financial Rules, 2005 in this regard					

PROPOSED

Sl. No.	Nature of powers	Extent of Powers					
		Director	Academic Sub Committee	Finance Committee	Vice Chairperson	Chairperson	Executive Council
1	2	3	4	5	6	7	8
3 (b)	Miscellaneous expenditure including entertainment and	UptoRs. 1,00,000/- in each case recurring	-	Upto Rs.2,00,000/- in each case recurring	-	-	Full powers

	ceremonies	UptoRs. 10,00,000/ - in each case non-recurring	UptoRs.20,00,000/ - in each case non-recurring			
3 (c)	Expenditure on procurement of goods and services including outsourcing of housekeeping , security and horticulture etc.	Compliance of procedure as per the provisions of General Financial Rules, framed and issued by Govt. of India from time to time				

EXISTING

Sl. No.	Nature of powers	Extent of Powers					
		Director	Academic Sub Committee	Finance Committee	Vice Chairman	Chairman	Executive Council
1	2	3	4	5	6	7	8
7.	Destruction of official records connected with accounts	Full powers subject to the conditions laid down in Appendix 13 to Rule 289 of GFR 2005	-	-	-	-	-

PROPOSED

Sl. No.	Nature of powers	Extent of Powers					
		Director	Academic Sub Committee	Finance Committee	Vice Chairman	Chairman	Executive Council
1	2	3	4	5	6	7	8
7.	Destruction of official records connected with accounts	Full powers subject to the conditions laid down in GFR issued by Govt. of India from time to time	-	-	-	-	-

EXISTING

Sl. No.	Nature of powers	Extent of Powers					
		Director	Academic Sub Committee	Finance Committee	Vice Chairman	Chairman	Executive Council
1	2	3	4	5	6	7	8
22.	Powers to make appointment to posts						
a)	Temporary	Full powers for Gr. B, C, & Multi Task posts	-	Full powers for Gr. I officers subject to ratification of EC	-	-	-
b)	Permanent	Full powers for Gr. B, C & Multi Task posts	-	-	-	Full powers in respect of Group A Officers subject to ratification by EC and when necessary by Government of India	Full powers in respect of Group A posts
c)	Making appointment against leave vacancies	Full powers in respect of Gr. B, C, & Multi Task posts	-	Full powers to Chairman FC for Gr. A posts for a period not exceeding six months including vacation at a time	-	-	-
d)	Grant of higher initial pay on the initial appointment to Institute's service	Upto five advance increments in respect of Gr. B, C & Multi Task posts	-	-	-	Upto five advance increments in respect of Gr. A post	-

PROPOSED

Sl. No.	Nature of powers	Extent of Powers					
		Director	Academic Sub Committee	Finance Committee	Vice Chairperson	Chairperson	Executive Council
1	2	3	4	5	6	7	8
22.	Powers to make						

1	2	3	4	5	6	7	8
29.	Re-delegation of powers	Delegation of powers have been made with approval of the Government of India and any further delegation, particularly in respect of financial matters requires prior approval of Government					

PROPOSED

Sl. No.	Nature of powers	Extent of Powers					
		Director	Academic Sub Committee	Finance Committee	Vice Chairperson	Chairperson	Executive Council
1	2	3	4	5	6	7	8
29.	Re-delegation of powers	Re-delegation of financial matters shall be done with prior approval of Chairperson of the Executive Council.					

EXISTING

Sl. No.	Nature of powers	Extent of Powers					
		Director	Academic Sub Committee	Finance Committee	Vice-Chairman	Chairman	Executive Council
1	2	3	4	5	6	7	8
31.	Installation of telephone	Full powers for office telephones	-	-	-	Full powers for residential telephones subject to the instructions in this regard issued by the Ministry of Finance from time to time.	

PROPOSED

Sl. No.	Nature of powers	Extent of Powers					
		Director	Academic Sub Committee	Finance Committee	Vice Chairperson	Chair-person	Executive Council
1	2	3	4	5	6	7	8
31.	Installation of telephone	(a) Full powers for office telephones (b) Full powers for residential telephones as already approved by the Executive	-	-	-	-	-

		Council subject to the instructions in this regard issued by the Ministry of Finance from time to time.					
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EXISTING

Sl. No.	Nature of powers	Extent of Powers						
		Director	Academic Sub Committee	Finance Committee	Vice Chairman	Chairman	Executive Council	
1	2	3	4	5	6	7	8	
32.	Powers to constitute Selection Committee and DPC	Concerned appointing authority will exercise those powers in respect of Group, A, B, C & D posts						
	A. Selection Committee							
	(i) Group A posts	Constitution of the Selection Committee 1) Additional / Special Secretary (Health) – Chairman 2) Additional DGHS, Govt. of India – Member 3) Two experts in the subject to be selected by the Chairman, Selection Committee from the panel of experts approved by the Executive Council – Members and 4) Director, AIISH – Member-Secretary						
	(ii) Group B, C & Multi Task posts	Full powers						

PROPOSED

Sl. No.	Nature of powers	Extent of Powers						
		Director	Academic Sub Committee	Finance Committee	Vice Chairman	Chairman	Executive Council	
1	2	3	4	5	6	7	8	
32.	Powers to constitute Selection Committee and DPC	Concerned appointing authority will exercise those powers in respect of Group, A, B, C & D posts						
32	A. Selection Committee							
	(i) Group A Posts with GP above Rs. 7600/- or level 12 of RPGHS	Constitution of the Selection Committee 1) Additional / Special Secretary (Health) – Chairman 2) Additional DGHS, Govt. of India – Member 3) Two experts in the subject to be selected by the Chairman, Selection Committee from the panel of experts approved by the Executive Council – Members, and 4) Director, AIISH – Member-Secretary						
	(ii) Group A	Full powers						

<p>Posts with GP ≤ Rs. 7600/- or level 12 of RPGHS, Group B, C & Multi Task posts</p>	
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EXISTING

Sl. No.	Nature of powers	Extent of Powers					
		Director	Academic Sub Committee	Finance Committee	Vice Chairman	Chairman	Executive Council
1	2	3	4	5	6	7	8
32.	B. Departmental Promotion Committee						
	(i) Group A posts	Constitution of the Departmental Promotion Committee: 1) Joint Secretary, Dept. of Health, Govt. of India – Chairperson 2) Representative of DGHS, Govt. of India – Member 3) Director of Health Services or his nominee, Govt. of Karnataka – Member 4) One Head of the Department nominated by the Director, AllSH – Member 5) Director, AllSH – Member-Secretary					
	(ii) Group B, C, and Multi Task posts	Full powers	-	-	-	-	-

PROPOSED

Sl. No.	Nature of powers	Extent of Powers					
		Director	Academic Sub Committee	Finance Committee	Vice Chairman	Chairman	Executive Council
1	2	3	4	5	6	7	8
32.	B. Departmental Promotion Committee						
	(i) Group A Posts with GP above Rs. 7600/- or level 12 of RPGHS	Constitution of the Departmental Promotion Committee: 1) Joint Secretary (AllSH), Dept. of Health, Govt. of India – Chairperson 2) Representative of DGHS, Govt. of India not less than ADGHS – Member 3) Financial Advisor, Min. of Health & Family Welfare, Govt. of India - Member 4) Director of Health Services or his nominee, Govt. of Karnataka – Member 5) Director, AllSH, Mysore – Member-Secretary					
	(ii) Group A Posts with GP ≤ Rs. 7600/- or level 12 of RPGHS, Group B, C & Multi Task posts	Full powers	-	-	-	-	-

ANNEXURE B

EXISTING

Sl. No.	Nature of powers	Extent of Powers					
		Director	Academic Sub Committee	Finance Committee	Vice Chairman	Chairman	Executive Council
1	2	3	4	5	6	7	8
1.	Approval of recruitment rules for the teaching and technical posts	-	Full powers for framing Recruitment Rules	-	-	-	Full powers for final approval

PROPOSED

Sl. No.	Nature of powers	Extent of Powers					
		Director	Academic Sub Committee	Finance Committee	Vice Chairperson	Chairperson	Executive Council
1	2	3	4	5	6	7	8
1.	Approval of recruitment rules for the teaching, administrative, and technical posts	-	Full powers for framing Recruitment Rules	-	-	-	Full powers for final approval