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GAZETTE OF INDIA)

**No. A-11013/1/2010-N**  
**GOVERNMENT OF INDIA**  
**MINISTRY OF HEALTH AND FAMILY WELFARE**

Nirman Bhawan, New Delhi,

Dated the:

G.S.R. – In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules *in supersession of LHMC &SK Hospital, School of Nursing, Principal Tutor Recruitment Rules, 1997, LHMC & SK Hospital Group-C Post (Sister Tutor) Recruitment Rules, 1981, LHMC &SK Hospital (Senior Tutor/Senior Public Health Tutor) Recruitment Rules, 1996 on the subject, except as respects things done or omitted to be done before such supersession*, regulating the method of recruitment to the Group A posts of Principal cum Professor, Vice-Principal cum Professor, Associate Professor and Tutor in the Colleges of Nursing at LHMC & SK Hospital, New Delhi namely:-

1. Short title and commencement:-

- (i) These Rules may be called the College of Nursing, LHMC & SK Hospital, New Delhi (Principal cum Professor, Vice-Principal cum Professor, Associate Professor and Tutor) Recruitment Rules, 2017.
- (ii) They shall come into force on the date of their publication in the official Gazette.

2. Number of posts, classification and scale of pay:- The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these Rules.

3. Method of Recruitment, age limit, qualification, etc.:- The method of recruitment, age-limit, qualification and other matters relating to the said posts shall be as specified in columns 5 to 13 of the said Schedule.

Disqualification – No person,

- (a) Who has entered into or contracted a marriage with a person having a spouse living,

or

- (b) Who, having a spouse living, has entered into or contracted a marriage with any person,

Shall be eligible for appointment to the said posts;

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

4. Power to relax:- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.
5. Saving:- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time.



**Schedule for the post of Principal**

Name of the post	Number of posts	Classification	Pay-Band and Grade-Pay/ Pay Scale	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)
Principal cum Professor	<b>01* (One) in LHMC &amp; SK Hospital. 2016</b>  *Subject to variation dependent on work-load	General Central Service, Group "A" Gazetted, Non-Ministerial	Level-12	Not Applicable

Age-limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational and other qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
Not exceeding 55 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders	<b>Essential:</b> (i) Masters Degree in Nursing from a recognized university; (ii) Registered as Nurse and Midwife with State Nursing Council; (iii) 15 years experience with M.Sc.	<b>Age:-</b> No  <b>Educational Qualification:-</b> Yes.	One year for direct recruits	Composite method.

<p>issued by the Central Government from time to time).</p> <p><b>Note:</b> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&amp;K State, Lahaul &amp; Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands or Lakshadweep).</p>	<p>(N) in Nursing Teaching Institution recognised by Indian Nursing Council out of which 10 years should be teaching experience with minimum of 5 years in collegiate programme;</p> <p>(iv) 3 years of experience in administration in Nursing in State/Central Government.</p> <p><b>Desirable:-</b> Independent published work of high standard/M.Phil/Ph.D. in Nursing.</p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Competent Authority in the case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualifications regarding experience are relaxable at the discretion of the Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes in at any stage of selection the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>			
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In case of recruitment by promotion or deputation or absorption grade from which promotion or deputation or absorption is to be made	If a Departmental Promotion Committee exists, what is the composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(11)	(12)	(13)
<p><b>Promotion</b></p> <ol style="list-style-type: none"> <li>From Vice-Principal in Pay-Band-3 Rs. 15,600-39100/- with Grade Pay of Rs. 7600/- in <b>Colleges of Nursing at LHMC &amp; SK Hospital</b>, having 5 years regular service in the grade and have undergone training in Nursing education and administration in Post-Graduation in Nursing.</li> <li>Possessing the qualification and experience prescribed for direct recruitment in column 7</li> </ol> <p><b>Deputation(ISTC)</b></p> <p>(i) <u>Officers under the Central/State Governments/autonomous bodies/universities (i) holding analogous post or (b) with 5 years regular service in the pay scale of PB-3 Rs. 15600-39100 with Grade Pay of Rs. 6600/-; and</u></p> <p>(ii) <u>Possessing the qualification and experience prescribed for direct recruitment in column 7</u></p> <p><b>Note:-</b>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization department of the Central Government</p>	<p>Group “A” Departmental Promotion Committee.</p> <p><b>(For Direct recruitment and deputation (ISTC))</b></p> <ol style="list-style-type: none"> <li>Chairman or Member of UPSC –<b>Chairperson.</b></li> <li>Joint Secretary (Administratively concerned with Nursing Division)/Joint Secretary (Administratively concerned with Hospital), Ministry of Health and Family Welfare – <b>Member.</b></li> <li>Medical Superintendent of the LHMC &amp; SK Hospital – <b>Member.</b></li> <li>Nursing Adviser, Ministry of Health &amp; Family Welfare – <b>Member.</b></li> </ol> <p><b>(For Promotion)</b></p> <ol style="list-style-type: none"> <li>Chairman – Joint Secretary (Administratively concerned with Nursing Division)/Joint Secretary (Administratively concerned with Hospital), Ministry of Health and Family Welfare <b>Chairperson.</b></li> <li>Medical Superintendent of the LHMC &amp; SK Hospital – <b>Member.</b></li> <li>Nursing Adviser, Ministry of Health &amp; Family Welfare – <b>Member.</b></li> </ol>	<p>Consultation with the UPSC necessary on each occasion.</p>

<p>shall ordinarily not to exceed 3 years. The maximum age limit for appointment by transfer on deputation shall be, not exceeding 56 years, as on the closing date of receipt of application.</p>	<p>(For confirmation)</p> <ul style="list-style-type: none"><li>(i) Joint Secretary (Administratively concerned with Nursing Division/Joint Secretary (Administratively concerned with Hospital), Ministry of Health and Family Welfare-<b>Chairperson.</b></li><li>(ii) Medical Superintendent of the LHMC &amp; SK Hospital -<b>Member</b></li><li>(iii) Nursing Adviser, Ministry of Health &amp; Family Welfare – <b>Member.</b></li></ul>	
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### Schedule for the post of Vice-Principal

Name of the post	Number of posts	Classification	Pay-Band and Grade Pay	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)
Vice-Principal cum Professor	<b>1*(One) in LHMC &amp; SK Hospital, New Delhi.</b> *Subject to variation dependent on work-load	General Central Service, Group "A" Gazetted, Non-Ministerial	Level-12	Selection

Age-limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational and other qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
(6)	(7)	(8)	(9)	(10)
Not exceeding 50 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government from time to time).	<b>Essential:</b> (i) Masters Degree in Nursing from a recognized university; (ii) Registered as Nurse and Midwife with State Nursing Council; (iii) 12 years experience with M.Sc. (N) in Nursing Teaching Institution recognized by Indian Nursing	<b>Age:</b> No <b>Educational Qualification:</b> Yes.	One year for Direct Recruitment	By promotion failing which by deputation (Including short-term contract) failing both by direct recruitment.



<p><b>Note:</b> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&amp;K State, Lahaul &amp; Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands or Lakshadweep.</p>	<p>Council out of which 10 years should be teaching experience with minimum of 5 years in collegiate programme;</p> <p>(iv) 3 years of experience in administration in Nursing in State/Central Government.</p> <p><b>Desirable:</b></p> <p>Independent published work of high standard/M.Phil./Ph.D. in Nursing.</p> <p><b>Note-1:-</b> Qualifications are relaxable at the discretion of the Competent Authority in the case of candidates otherwise well qualified.</p> <p><b>Note-2:-</b> The qualifications regarding experience are relaxable at the discretion of the Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes in at any stage of selection the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>			
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In case of recruitment by promotion or deputation or absorption grade from which promotion or deputation or absorption is to be made	If a Departmental Promotion Committee exists, what is the composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
<p><b>Promotion</b></p> <ol style="list-style-type: none"> <li>I. Lecturers in Pay Band-3 Rs. 15600-39100/- with Grade Pay of Rs. 6600/- in Colleges of Nursing at <b>LHMC &amp; SK Hospital</b> having 5 years regular service in the grade and have undergone training in Nursing education and administration in Post-Graduation in Nursing</li> <li>II. Possessing the qualification and experience prescribed for direct recruitment in Col. 7.</li> </ol> <p><b>Deputation</b></p> <ol style="list-style-type: none"> <li>I. Officers under the Central/State Governments/autonomous bodies/universities (a) holding analogous post or (b) with 5 years regular service in the pay-scale of PB-3 Rs. 15,600-39100 with Grade Pay of Rs. 6600/- and</li> <li>II. Possessing the qualification and experience prescribed for direct recruitment in Col. 7.</li> </ol> <p><b>Note:-</b>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization department of the Central Government shall ordinarily not to exceed 3 years. The maximum age limit for appointment by transfer on deputation shall be, not exceeding 56 years, as on the closing date of receipt of application.</p>	<p>Group "A" Departmental Committee</p> <p><b>( For Direct recruitment/Deputation (ISTC)</b></p> <ol style="list-style-type: none"> <li>1. Chairman or Member of UPSC –<b>Chairperson</b></li> <li>2. Joint Secretary (Administratively concerned with Nursing Division)/Joint Secretary (Administratively concerned with Hospital), Ministry of Health and Family Welfare–<b>Member.</b></li> <li>3. Medical Superintendent of the LHMC &amp; SK Hospital – <b>Member.</b></li> <li>4. Nursing Adviser, Ministry of Health &amp; Family Welfare – <b>Member.</b></li> </ol> <p><b>( For promotion)</b></p> <ol style="list-style-type: none"> <li>1. Chairman - Joint Secretary (Administratively concerned with Nursing Division)/Joint Secretary (Administratively concerned with Hospital), Ministry of Health and Family Welfare– <b>Chairperson</b></li> <li>2. Medical Superintendent of the LHMC &amp; SK Hospital – <b>Member.</b></li> <li>3. Nursing Adviser, Ministry of Health &amp; Family Welfare – <b>Member.</b></li> </ol>	<p>Consultation with the UPSC is necessary for direct recruitment and for appointment on short-term contract</p>

**(For confirmation)**

- I. Joint Secretary (Administratively concerned with Nursing Division/Joint Secretary (Administratively concerned with Hospital), Ministry of Health and Family Welfare-**Chairperson.**
- II. Medical Superintendent of LHMC & SK Hospital -**Member**
- III. Nursing Adviser, Ministry of Health & Family Welfare – **Member.**

**Schedule for the post of Lecturer**

<b>Name of the post</b>	<b>Number of posts</b>	<b>Classification</b>	<b>Pay Band and Grade Pay</b>	<b>Whether selection post or non-selection post</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>	<b>(5)</b>
Lecturer/ Associate Professor	<b>6* (Six) in LHMC &amp; SK Hospital</b>  *Subject to variation dependent on work-load	General Central Service, Group 'A' Gazetted, Non-Ministerial	Level-11	Selection

<b>Age-Limit for direct recruits</b>	<b>Educational and other qualifications required for direct recruits</b>	<b>Whether age and educational and other qualifications prescribed for direct recruits will apply in the case of promotees</b>	<b>Period of probation, if any</b>	<b>Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods</b>
<b>(6)</b>	<b>(7)</b>	<b>(8)</b>	<b>(9)</b>	<b>(10)</b>
Not applicable	Not applicable	Not applicable	Not applicable	100% by promotion

In case of recruitment by promotion or deputation or absorption grade from which promotion or deputation or absorption is to be made	If a Departmental Promotion Committee exists, what is the composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(11)	(12)	(13)
<p><b><u>Promotion</u></b></p> <p>Sister Tutors/ Tutor in Pay Band -3 Rs. 15,600-39,100/- with Grade Pay of Rs. 5400/- in Colleges of Nursing ( Level 10) at <b>LHMC &amp; SK</b> Hospital having 5 years regular service in the grade and have undergone training in Nursing education &amp; administration in Post-Graduation in Nursing- MSc Nursing and 3 years of teaching experience after MSc Nursing in teaching Institution recognised by INC.</p>	<p>Group 'A' Departmental Committee</p> <p><b>(For Promotion)</b></p> <ul style="list-style-type: none"> <li>(i) Joint Secretary (Administratively concerned with Nursing Division)/Joint Secretary (Administratively concerned with Hospital), Ministry of Health and Family Welfare – <b>Chairperson.</b></li> <li>(ii) Medical Superintendent of the LHMC &amp; SK Hospital - <b>Member.</b></li> <li>(iii) Nursing Adviser/ ADG (Nursing), Ministry of Health &amp; Family Welfare – <b>Member.</b></li> </ul> <p><b>(For confirmation)</b></p> <ul style="list-style-type: none"> <li>I. Joint Secretary (Administratively concerned with Nursing Division/Joint Secretary (Administratively concerned with Hospital), Ministry of Health and Family Welfare-<b>Chairperson.</b></li> <li>II. Medical Superintendent of the LHMC &amp; SK Hospital -<b>Member</b></li> <li>III. Nursing Adviser/ ADG (Nursing), Ministry of Health &amp; Family Welfare – <b>Member.</b></li> </ul>	<p>Consultation with UPSC is not necessary</p>

**Schedule for the post of Sister Tutor**

<b>Name of the post</b>	<b>Number of posts</b>	<b>Classification</b>	<b>Pay-Band and Grade Pay</b>	<b>Whether selection post or non-selection post</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>	<b>(5)</b>
Tutor	22* (Twenty two) in <b>LHMC &amp; SK</b> Hospital, New Delhi.  *Subject to variation dependent on work-load.	General Central Service, Group 'A' Gazetted, Non-Ministerial.	Level-10	Not Applicable

<b>Age-limit for direct recruits</b>	<b>Educational and other qualifications required for direct recruits</b>	<b>Whether age and educational and other qualifications prescribed for direct recruits will apply in the case of promotes</b>	<b>Period of probation, if any</b>	<b>Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods</b>
<b>(6)</b>	<b>(7)</b>	<b>(8)</b>	<b>(9)</b>	<b>(10)</b>
Not exceeding 35 years (Relaxable for Government servant's upto 5 years in accordance with the	I. Masters Degree in Nursing from a recognized university	Not applicable	One year	100% by Direct Recruitment.  Note:- Vacancies caused by the incumbent being away on transfer on deputation or long

<p>instructions or orders issued by the Central Government from time to time.</p> <p><b>Note:</b>-The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&amp;K State, Lahaul &amp; Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands or Lakshadweep).</p>	<p>II. Registered as Nurse and Midwife with state Nursing Council</p> <p><b>Initial Constitution:-</b></p> <p>Officers already holding the post on regular basis, the service rendered by such officers before the date of notification of the rules will count.</p> <p><b>Note:</b> 1. Qualifications are relaxable at the discretion of the U.P.S.C. in the case of candidates otherwise well qualified.</p> <p><b>Note:</b> 2 The qualifications regarding experience are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>			<p>illness or study leave or under other circumstances for a duration of one year or may be filled on deputation basis from officers of Central Government holding analogous post on regular basis and possessing the qualifications and experience prescribed for Direct Recruitment under column-7.</p>
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In case of recruitment by promotion or deputation or absorption grade from which promotion or deputation or absorption is to be made	If a Departmental Promotion Committee exists, what is the composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(11)	(12)	(13)
Not applicable	Group A Departmental Committee for confirmation. (i) Joint Secretary (Administratively concerned with Nursing Division)/Joint Secretary (Administratively concerned with Hospital), Ministry of Health and Family Welfare – <b>Chairperson.</b> (ii) Medical Superintendent of the LHMC & SK Hospital – <b>Member.</b> (iii) Nursing Adviser/ ADG (Nursing), Ministry of Health & Family Welfare- <b>Member</b>	Consultation with the UPSC is necessary on each occasion.

(No. A. 11018/01/2010-N)

(B.S.Murthy)  
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To

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**Copy to:-**

1. Department of Personnel & Training, New Delhi.
2. Department of Legislation, Ministry of Law and Justice, New Delhi.
3. Chief Librarian, Parliament Library, Lok Sabha Secretariat, New Delhi for the Committee on Subordinate legislation.
4. Chief Librarian, Rajya Sabha Secretariat.
5. Nursing Section, MoHFW, New Delhi.
6. Colleges of Nursing, Dr. Ram Manohar Lohia Hospital, Lady Hardinge Medical College and Safdarjung Hospital.
7. Director, RHTC, Najafgarh, New Delhi.