

GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE

Public Notice on draft Recruitment Rules for the posts of Nursing Sister in Central Institute of Psychiatry, Ranchi.

In compliance of DoPT's OM No. AB.14017/61/2008-Estt.(RR) dated 13.10.2015, the draft Recruitment Rules for the posts of Nursing Sister in Central Institute of Psychiatry, Ranchi is annexed.

The stakeholders interested in making any objections/comments or suggestions on the draft Recruitment Rules may do so in writing, within a period of 30 days from the date of publication of draft Recruitment Rules to Sh. Ajaya Kumar KP, Under Secretary, Ministry of Health and Family Welfare, Room No. 521-A, Nirman Bhawan, Maulana Azad Road, New Delhi – 110108 or e-mail address: ajaya59@gmail.com.

(Ajaya Kumar KP)
Under Secretary to the Govt. of India
Tele: 011-23061342

New Delhi

Dated:

Annexure

S.No	Specifications	Provisions in existing RRs	Revised provisions in proposed draft RRs	Justification
1.	Name of post	Nursing Sister	Nursing Sister	It is understood that the revised name, i.e. Senior Nursing Officer has been effected by MoHFW without involvement or consent of DGHS. Accordingly, the decision regarding renaming of the post may be left to MoHFW.
2.	No. of posts	16	58* (subject to variation dependent on work load)	42 posts have been created vide various creation orders.
3.	Classification	Non-Gazetted, Non-Ministerial	General Central Service, Group 'B' Non-Gazetted, Non-Ministerial	The post has been classified in Group B as per DOPT OM No. A.11012/7/2008-Estt.(A) dated 17.4.2009 for the Level 8 or Rs.4800 (GP).
4.	Scale of Pay	Rs.210-10-220-15-320 (2 nd CPC) 455-15-560-EB-20-700 (3 rd CPC) 1640-60-2600-EB-75-2900 (4 th CPC) S-10 (5500-175-9000) (5 th CPC) PB-2 GP Rs.4800 (6 th CPC) Level 8 of the Pay Matrix (Rs.47600) (7 th CPC)	Level 8 of the Pay Matrix (Rs.47600)	As per 7 th CPC recommendation the pay scale has been replaced.
5.	Whether selection post or non-selection post	Not Applicable	Selection	As per DoPT OM No. AB.14017/13/2013-Estt.(RR) dated 31.3.2015, Group B to Group B

				promotion will be selection.
6.	Age limit for direct recruits	25 years	Not Applicable	Here the posts are to be filled by promotion basis so this column will not be applicable, as per DOPT OM No. AB.14017/13/2013-Estt.(RR) dated 31.3.2015.
7.	Educational and other qualifications required for direct recruits	Matriculation Registered Nurse and Midwife holding Senior Certificate in Nursing. 3 Years experience as a staff nurse in General or Mental Hospital.	Not Applicable	Here the posts are to be filled by promotion basis so this column will not be applicable, as per DOPT OM No. AB.14017/13/2013-Estt.(RR) dated 31.3.2015.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Not Applicable	Not Applicable	Here the posts are to be filled by promotion basis so this column will not be applicable, as per DOPT OM No. AB.14017/13/2013-Estt.(RR) dated 31.3.2015.
9.	Period of probation, if any	2 years	Not Applicable	As per DoPT OM No. AB.14017/13/2013-Estt.(RR) dated 31.3.2015, if promotion is to be done in the same group, i.e. (Group B to Group B), there will be not applicable.
10	Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and the percentage of vacancies to be	50% by promotion and 50% by Direct Recruitment	100% by promotion failing which by deputation (including short term contract)	As per DoPT OM No. AB.14017/13/2013-Estt.(RR) dated 31.3.2015, the feeder grade to promotion grade ratio should be 2 at least for the method of recruitment as 'Promotion failing which deputation'.

	filled by various methods.			This Institute has sanctioned strength of 156 post of Nursing Officer (Staff Nurse) as a feeder grade and 58 post of Senior Nursing Officer (Nursing Sister).
11	In case recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	Not Applicable	<p>Promotion: Nursing Officer (Staff Nurse) who has worked for 5 years in the level 7 of Pay Matrix (Rs.44900)</p> <p>Deputation: (I)From amongst the officers working under Central Government or State Government or Union territories or autonomous or statutory organizations or public sector undertaking or universities or recognized research Institutes:</p> <p>(A)(i) holding analogous posts on regular basis in the parent cadre or department; or (ii)with 5years regular service in the grade rendered after appointment thereto on a regular basis in Level 7 or equivalent in the parent cadre or department; and</p> <p>(B)Possessing the following qualifications and experience; (i)Bachelors degree in Occupational Therapy from a recognized</p>	The Educational and essential qualification for the post of Senior Nursing Officer has been taken as per the recommendation of Indian Nursing Council.

			university or institute; and (ii) 5 years experience as Nursing Officer (Staff Nurse) in a recognized hospital or institute.	
12	If a Department Promotion Committee exists, what is its composition.	N.A.	Departmental Promotion /Confirmation Committee 4. Director (CIP) - Chairman 5. Medical Officer - Member 6. Administrative Officer - Member	DPC is essential for the promotional posts.
13	Circumstances in which UPSC is to be consulted in making recruitment.	N.A.	Not applicable	This is not applicable as proposed by CIP, Ranchi as per DOPT OM NO. AB.14017/13/2013-Estt.(RR) dated 31.3.2015.