

GOVERNMENT OF INDIA  
MINISTRY OF HEALTH AND FAMILY WELFARE

Public Notice on draft Recruitment Rules for the posts of Associate Professor of Psychiatric Social Work in Central Institute of Psychiatry, Ranchi.

In compliance of DoPT's OM No. AB.14017/61/2008-Estt.(RR) dated 13.10.2015, the draft Recruitment Rules for the posts of Associate Professor of Psychiatric Social Work in Central Institute of Psychiatry, Ranchi is annexed.

The stakeholders interested in making any objections/comments or suggestions on the draft Recruitment Rules may do so in writing, within a period of 30 days from the date of publication of draft Recruitment Rules to Sh. Ajaya Kumar KP, Under Secretary, Ministry of Health and Family Welfare, Room No. 521-A, Nirman Bhawan, Maulana Azad Road, New Delhi – 110108 or e-mail address: [ajaya59@gmail.com](mailto:ajaya59@gmail.com).

(Ajaya Kumar KP)

Under Secretary to the Govt. of India

Tele: 011-23061342

New Delhi

Dated: 05.04.2018

## Annexure

S. No.	As per Schedule	Provisions in proposed draft RRs	Remarks
1.	Name of post	Associate Professor of Psychiatric Social Work.	This is newly created post vide MoHFW letter No. A-11013/1/2008-PH-I dated 3.3.2014.
2.	No. of posts	1* (2017) *(Subject to variation dependent on work load).	One post was created vide MoHFW letter No. A-11013/1/2008-PH-I dated 3.3.2014.
3.	Classification	General Central Service, Group 'A', Gazetted, Non-ministerial.	The post is in level 11 has been classified in Group A as per DOPT guidelines.
4.	Pay in the Pay Matrix	Level 11 (Rs. 67700 - 208700/-).	The post was created in GP Rs. 6600/- has been replaced in Level 11 as per 7th CPC pay matrix.
5.	Whether selection post or non-selection post	Selection.	The post is to be filled by promotion on selection basis.
6.	Age limit for direct recruits	Not exceeding 40 years (Relaxable for Govt. Servants upto five years in accordance with instructions issued by the Central Government).  Note: The crucial date for determining the age limit shall be the closing date of receipt of applications from the candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-	As per DOPT guidelines vide OM No. A.14017/13/2013-Estt. (RR) dated 31.3.2015, the age limit is 40 years for the post in Level 11.

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		division of Himachal Pradesh and Union territory of Andaman and Nicobar Islands or Lakshadweep.	
7.	Educational and other qualification required for direct recruits.	<p><b>Essential</b></p> <p>(i) Master Degree in Social Work/ Sociology from a recognized University or equivalent.</p> <p>(ii). M.Phil or Diploma in Psychiatric Social Work (2 years course) from a recognized Institution or equivalent.</p> <p>(iii). Doctorate Degree (Ph.D.) in Psychiatric Social Work from a recognized university or equivalent.</p> <p>(iv) five Years teaching/ research / experience (including at least two years as Asst. Professor of Psychiatric Social Work) in a recognized Institution.</p> <p><b>Desirable:</b></p> <p>(i) Degree or Diploma in Anthropology, Social Psychology, Sociology or Statistics.</p> <p>(ii) Experience in Psychotherapy and Counseling techniques.</p> <p>Note:</p> <p>1. The Qualification (s) is/are relaxable at the desecration of Union Public Service Commission for the reason to be recorded in writing in case of candidates otherwise well qualified.</p>	The educational qualification as proposed by CIP, Ranchi.

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		2. The Qualification (s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates belonging to scheduled cases or scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	(i) Age - No; (ii) Educational Qualification -Yes.	The post is to be filled up by promotion basis. The educational qualification must be possessed by promotees.
9.	Period of probation, if any.	One year.	As per DOPT guidelines, the period of probation will be one year.
10.	Method of recruitment: Whether by direct recruitment or by promotion or by deputation or by absorption and the percentage of the vacancies to be filled by various methods	By promotion failing which by Direct Recruitment.	
11.	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	Assistant Professor of Psychiatric Social Work with 5 years regular service in the grade of Level 10 of the pay matrix.	
12.	If a Departmental Promotion Committee exists What is its composition.	Group 'A' Departmental Promotion Committee (for Promotion/confirmation)	DPC and DCC is essential for promotion and

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		consisting of : 1. Chairman/Member, Union Public Service Commission - Chairman.  2. Deputy Director General, Directorate General of Health Services - Member.  3. Director (ME), Directorate General of Health Services - Member.	confirmation.
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with UPSC is necessary on every occasion.	For Group A post consultation with UPSC is necessary on every occasion.