

LIST OF OFFICE ORDER PERTAINING TO NURSING SECTION

Sl.No.	File No. & Date	Subject
1.	No.A.28011/1/1990-PMS, dated 2.1.1990	Working days for Nursing Personnel.
2.	No.A.28011/1/1990-PMS, dated 11.9.1990	Working days for Nursing Personnel.
3.	No.Z.28015/40/1998-N, dated 2.7.1998	Revision of rates of Nursing Allowance, Uniform Allowance and Washing Allowance to the Nursing Personnel.
4.	No.Z.28015/86/1997-N/PMS, dated 28.7.1998	Upgradation of posts of Nurses in Central Govt. Hospitals-reg.
5.	No.Z.28015/86/1997-N, dated 28.7.1998	Enhancement of Nursing Allowance-reg.
6.	No.Z.28015/70/1999-N, dated 9.9.1999	Pay Scales of Nursing Personnel in Govt. of India.
7.	No.Z.28015/1/2000-PMS, dated 23.12.2002	Qualification Pay to the Nursing Staff-reg.
8.	No.A.11013/6/2002-N, dated 3.10.2003	Timely processing of cases relating to grant of Study Leave.
9.	No.A.11011/14/2003-N/PMS, dated 22.11.2004	RAK College of Nursing-Revision of Pay Scale of the post of Senior Tutor-reg.
10.	No.Z.28015/71/2008-N, dated 19.11.2008	Revision of rates of Nursing Allowance, Uniform Allowance and Washing Allowance to the Nursing Personnel.
11.	No.Z.28015/71/2008-N, dated 19.11.2008	Revision of rates of Nursing Allowance, Uniform Allowance and Washing Allowance to the Nursing Personnel. (Hindi Version)
12.	No.Z.28015/77/2008-N, dated 10.2.2009	Revision of Pay Scales of Teaching Nursing Personnel in the Govt. of India on the basis of Sixth Pay Commission.
13.	No.Z.28015/19/2009-N, dated 18.2.2009	Revision of Pay Scales of Nurses in Govt. of India on the basis of Sixth Pay Commission.
14.	No.Z.28015/2/2009-N, dated 31.3.2009	Revision of Pay Scales of Nurses in Govt. of India on the basis of Sixth Central Pay Commission-reg.
15.	No.A.11011/14/2008-N, dated 6.8.2009	Enhancement rates of remuneration regarding-R.A.K. College of Nursing, New Delhi
16.	No.A.11012/10/2009-N, dated 26.2.2010	Revised rates of Honorarium of Guest Faculty for B.Sc (N) Course at College of Nursing, LHMC, S.J. Hospital and RML Hospital, New Delhi.
17.	No.A.11017/4/2008-N, dated 15.1.2010	Qualification Pay to the Nursing Staff-Reg.
18.	No.Z.28015/77/2008-N, dated 7.5.2010	Revision of Pay Scales of Teaching Nursing Personnel in the Govt. of India on the basis of Sixth Pay Commission.
19.	No.Z.28015/27/2007-N, dated 28.6.2010	Age of superannuation of Nursing Teaching Faculty.
20.	No.A.11014/9/2010-N, dated 25.2.2011	Application for grant of study leave to Nursing Personnel in Central Govt. Hospital/ Institutions-instruction reg.
21.	No.Z.28015/33/2011-N, dated 14.6.2011	Application for grant of study leave to Nursing Personnel in Central Govt. Hospital/ Institutions-instruction reg.
22.	No.A.11015/1/2011-N, dated 9.12.2011	Grant of Pay Scale/Grade Pay to Assistant Nursing Superintendent under MACP-reg.

LIST OF OFFICE ORDER PERTAINING TO NURSING SECTION

Sl.No.	File No. & Date	Subject
1.	No.A.28011/1/1990-PMS, dated 2.1.1990	Working days for Nursing Personnel.
2.	No.A.28011/1/1990-PMS, dated 11.9.1990	Working days for Nursing Personnel.
3.	No.Z.28015/40/1998-N, dated 2.7.1998	Revision of rates of Nursing Allowance, Uniform Allowance and Washing Allowance to the Nursing Personnel.
4.	No.Z.28015/86/1997-N/PMS, dated 28.7.1998	Upgradation of posts of Nurses in Central Govt. Hospitals – reg.
5.	No.Z.28015/86/1997-N, dated 28.7.1998	Enhancement of Nursing Allowance – reg.
6.	No.Z.28015/70/1999-N, dated 9.9.1999	Pay Scales of Nursing Personnel in Govt. of India.
7.	No.Z.28015/1/2000-PMS, dated 23.12.2002	Qualification Pay to the Nursing Staff – reg.
8.	No.A.11013/6/2002-N, dated 3.10.2003	Timely processing of cases relating to grant of Study Leave.
9.	No.A.11011/14/2003-N/PMS, dated 22.11.2004	RAK College of Nursing – Revision of Pay Scale of the post of Senior Tutor – reg.
10.	No.Z.28015/71/2008-N, dated 19.11.2008	Revision of rates of Nursing Allowance, Uniform Allowance and Washing Allowance to the Nursing Personnel.
11.	No.Z.28015/71/2008-N, dated 19.11.2008	Revision of rates of Nursing Allowance, Uniform Allowance and Washing Allowance to the Nursing Personnel. (Hindi Version)
12.	No.Z.28015/77/2008-N, dated 10.2.2009	Revision of Pay Scales of Teaching Nursing Personnel in the Govt. of India on the basis of Sixth Pay Commission.
13.	No.Z.28015/19/2009-N, dated 18.2.2009	Revision of Pay Scales of Nurses in Govt. of India on the basis of Sixth Pay Commission.
14.	No.Z.28015/2/2009-N, dated 31.3.2009	Revision of Pay Scales of Nurses in Govt. of India on the basis of Sixth Central Pay Commission – reg.
15.	No.A.11011/14/2008-N, dated 6.8.2009	Enhancement rates of remuneration regarding – R.A.K. College of Nursing, New Delhi
16.	No.A.11012/10/2009-N, dated 26.2.2010	Revised rates of Honorarium of Guest Faculty for B.Sc (N) Course at College of Nursing, LHMC, S.J. Hospital and RML Hospital, New Delhi.
17.	No.A.11017/4/2008-N, dated 15.1.2010	Qualification Pay to the Nursing Staff – Reg.
18.	No.Z.28015/77/2008-N, dated 7.5.2010	Revision of Pay Scales of Teaching Nursing Personnel in the Govt. of India on the basis of Sixth Pay Commission.
19.	No.Z.28015/27/2007-N, dated 28.6.2010	Age of superannuation of Nursing Teaching Faculty.
20.	No.A.11014/9/2010-N, dated 25.2.2011	Application for grant of study leave to Nursing Personnel in Central Govt. Hospital/ Institutions – instruction reg.
21.	No.A.11014/9/2010-N, dated 25.2.2011	Application for grant of study leave to Nursing Personnel in Central Govt. Hospital/ Institutions – instruction reg.
22.	No.A.11015/1/2011-N, dated 9.12.2011	Grant of Pay Scale/Grade Pay to Assistant Nursing Superintendent under MACP – reg.

11.12.2011

No. A. 28011/1/90/PMS
 Government of India
 Ministry of Health and Family Welfare
 (Deptt. of Health)

Nirman Bhavan, New Delhi
 Dated the 11, September, 1990

To
 The Directorate Genl. of Health Services
 (M.H. Section) New Delhi.

Subject: Working days for Nursing personnel

Sir,
 I am directed to say that in accordance with the agreement between the Delhi Nursing Union and the Directorate General of Health services on 9th February 1990, it had been decided that the Nursing Staff will be deployed in will control Govt. hospitals in about manner be that :

- (a) each nurse will perform 22/23 shift duties every month as decided by the Nursing Superintendent, having due regard to the needs of different shifts;
- (b) the presence of regular nursing personnel will be ensured on every day in ever shift by arranging duties and off days in a rotational manner;
- (c) each Nurse will get 96 days off in a year i.e. 8 days off in a month plus 3 National Holidays or 3 additional days off in lieu of National Holidays i.e. 99 days off in a working year, the days' or will be cut proportion to working days of the Nursing personnel. Days off will not be accumulated, combined with earned leave/casual leave/Medical leave etc.

Your faithfully,
 (R. Srinivasan)

Under Secretary to the Govt. of India

Copy to :

1. Medical Superintendent, Saldarjung Hospital, New Delhi.
2. Medical Superintendent, Dr. R.M.L. Hospital, New Delhi.
3. Medical Superintendent, S.K. Hospital, New Delhi.
4. Medical Superintendent, K.S. Hospital, New Delhi.
5. Director, Central Institute of Psychiatry, Kanke, Ranchi.
6. Director, Jawaharlal Institute of Post graduate Medical Education and Research, Pondichery.
7. Director, C.L.T.R.I., Chingalepattu, Tamil Nadu.
8. Deputy Director, C.G.H.S., New Delhi.

Sd
 Under Secretary

No. Z 28015/86/97-N/PMS
Government of India
Ministry of Health & Family Welfare
(Department of Health)

*Nirman Bhavan, New Delhi
dated the 28th July, 1998*

O R D E R

To,

Director General of Health Services
Nirman Bhavan
New Delhi

Subject: Upgradation of posts of Nurses in Central Government Hospitals -
regarding

Sir,

I am directed to say that consequent to an agreement signed on 16.05.98 between the Delhi Nurses' Union and Directorate General of Health Services/Ministry of Health & Family Welfare, approval of Government is conveyed to upgrade 1200 posts as per the details given in Annexure I with effect from 15.07.1998

2. The appointment of the Nurses against the upgraded posts will be subject to the following conditions:-

- (i) The Staff Nurse, Ward Sister, ANS will continue to discharge the duties and responsibilities as assigned to them by the competent authority prior to the agreement and performed by them at present. This would not imply upgradation in duties and functional responsibilities and no changes in such duties including night duty, etc. would be claimed on this account.
- (ii) The above appointment would be a one time intervention and would be effected subject to satisfaction of eligibility criteria described in recruitment rules of each level;
- (iii) Each nurse will furnish an undertaking as to the continuance performance of duties as performed earlier;
- (iv) Each hospital will calculate their post category-wise based on the seniority of the personnel. An equitable appointment would be worked out in consultation with the Department of Personnel and Training.

3. The additional expenditure involved will be met out of the sanctioned budget of the respective institutions.

4. This issues with the approval of JS(FA) vide their Dy. No. 3095/98-JS(FA) dated 23. 07. 98.



(R.M. BHATTACHARYA)
DIRECTOR (PMS)

Copy to :

1. The Medical Superintendent, Safdarjung Hospital, New Delhi.
2. The Medical Superintendent, Dr. RML Hospital, New Delhi
3. The Medical Superintendent, Smt. S.K.Hospital, New Delhi.
4. The Medical Superintendent, K.S.C. Hospital, New Delhi.
5. The Director, JIPMER, Dhanvantary Nagar, Pondicherry.
6. The Director, CIP< Kanke, Ranchi.
7. The Director, CLT&RI, Chengalpattu. / DIRECTOR CAHS, Dte.G.H.S
8. The Nursing Adviser DteGHS.
9. Finance Division, M/oH&FW.
10. The General Secretary, Delhi Nurses Union, New Delhi, New Delhi
11. Department of Exepnditure, M/o Finance.
12. PS to Minister of State for Health & Family Welfare.
13. PPS to Secretary (Health)/(Family Welfare)/(ISM&H).
14. PS to AS(H)/ PS to JS(SR).



[R.M.BHATTACHARYA]
DIRECTOR (PMS)

POSTS OF NURSING PERSONNEL TO BE UP-GRADED HOSPITAL-WISE

POST	SAFDALJUNG	DR. RML	S.K.H.	K.S.H.	JIPMER	CIP	CIT & RI	TOTAL
Staff Nurse	327	210	165	90	158	59	12	1021
Ward Sister	48	31	24	13	22	7	2	147
ANS	10	7	5	3	5	2	-	32
Total	385	248	194	106	185	68	14	1200

No. Z 28015/86/97-N
Government of India
Ministry of Health & Family Welfare
(Department of Health)

Nirman Bhavan, New Delhi
dated the 28th July, 1998

ORDER

To.

Director General of Health Services,
Nirman Bhavan
New Delhi

Subject: Enhancement of Nursing Allowance - regarding

I am directed to state that the question of enhancing Nursing Allowance from the existing amount of Rs.300, as recommended by the 5th Pay Commission, has been under consideration of the Government. After careful consideration of the matter, sanction of the President is hereby conveyed to enhance the Nursing Allowance from the existing rate of Rs.300 per month to Rs.1600 per month to all the Nursing personnel working in the Central Government hospitals with effect from 15. 07. 1998

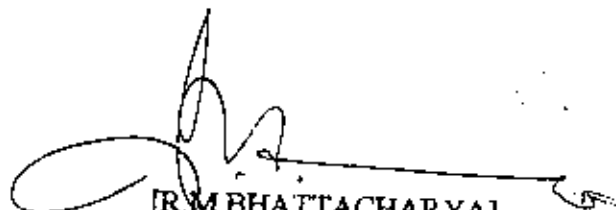
2. Nursing Allowance will not be treated as a part of 'pay'.
3. The additional expenditure due to enhancement of Nursing Allowance will be met by the respective institutions from their sanctioned budget.
4. This issues with the approval of JS(FA) vide Dy. No. 3095/98-JS(FA) dated the 23. 07. 98.


(R.M. BHATTACHARYA)
DIRECTOR (PMS)

Copy to:

1. The Medical Superintendent, Dr. R.M.L. Hospital, New Delhi
2. The Medical Superintendent, Safdarjung Hospital, New Delhi

3. The M.S. & Principal, Lady Hardinge Medical College(S.K.Hospital)
4. The Principal & MS, K.S.C.Hospitals, New Delhi.
5. The Director, JIPMER, Pondicherry.
6. The Director, CIP< Kanke, Ranchi.
7. The Director, CLT&RI, Chengalpattu.
8. The Secretary (Health), Govt. of NCT of Delhi.
9. The Commissioner, MCD, Town Hall, Delhi.
10. The Administrator, NDMC, Palika Kendra, New Delhi.
11. The Director, Central Government Health Scheme, New Delhi
12. The Director, ESI, Kotla Road, New Delhi.
13. Nursing Adviser, Dte.G.H.S.
14. Finance Division, Ministry of Health & Family Welfare.
15. The General Secretary, Delhi Nurses' Union, New Delhi
16. Department of Expenditure, Ministry of Finance.
17. PS to Minister of State for H&FW.
18. PPS to Secretary (H)/Secretary (FW)/Secretary (ISM)
19. PS to AS(H)/PS to JS(SR)


[R.M.BHATTACHARYA]
DIRECTOR (PMS)

Z 28015/70/99-N
GOVERNMENT OF INDIA
DIRECTORATE GENERAL OF HEALTH SERVICES
MINISTRY OF HEALTH & FAMILY WELFARE
(NURSING SECTION)

Nirman Bhavan, New Delhi.

Dated: Sept. 9, 1999

To,

Sub: Pay Scales of Nursing Personnel In Govt. of India.
Ref.

The revised pay scales, old pay scales and allowances for nursing personnel are given below:

S.No	Designation	Old Pay Scales	New Pay Scales
1.	Staff Nurse	1400-2600	5000-8000
2.	Ward Sister	1640-2900	5500-9,000
3.	Asstt. Nursing Suptd.	2000-3200	6500-10500
4.	Deputy Nursing Suptd.	2000-3500	7500-12,000
5.	Nursing Suptd.	2200-4000	8,000-13,500
6.	Chief Nursing Officer	3000-4500	10,000-15,200

Schools of Nursing Education:

1.	Principal	3000-4500	10,000-15,200
2.	Vice-Principal	2200-4000	8000-13,500
3.	Tutors	2000-3200	6500-10,500
4.	Clinical Instructors	1640-2900	5500-9000
5.	Senior Tutor	2000-3500	6500-10,500

College of Nursing

<i>S.No</i>	<i>Designation</i>	<i>Old Pay Scales</i>	<i>New Pay Scales</i>
1.	Principal	3700-5000	12000-16500
2.	Vice-Principal	3000-4500	10000-15200
3.	Professor of Nursing	3000-5000	10000-15200
4.	Sr. Lecturer	2200-4000	8000-13500
5.	Sr. Tutors	2000-3500	7500-12000
6.	Tutors	2000-3200	6500-10500
7.	Clinical Instructor	1640-2900	5500-9000

Public Health

1.	Public Health Nurse (Senior)	2000-3200	6500-10500
2.	Public Health Nurse	1640-2900	5500-9000
3.	Lady Health Visitor	1200-2040	4500-7000
4.	A.N.M.	975-1540	4000-6000

Allowances

S.No	Allownace	Existing Rate	Revised Rate
1.	Nursing Allowance	Rs.150 pm	Rs.1600 pm
2.	Uniform Allowance	Rs.1500 per annum	Rs.3000 per annum
3.	Washing Allowance	Rs.75 pm	Rs.150 pm


(T. DILEEP KUMAR)
NURSING ADVISER

JK

Z-28015/1/2000-PMS
Ministry of Health & Family Welfare
Department of Health

Nirman Bhavan, New Delhi - 110011

Dated, the December 2002

OFFICE MEMORANDUM

Sub. Qualification Pay to the Nursing Staff - Regarding.

The undersigned is directed to say that vide this Ministry's OM No. Z-28016/8/87-PMS dated 23rd March, 1988, the Nursing Staff working in the Central Government Hospitals/ Institutions under the Ministry of Health and Family Welfare was sanctioned additional increments (non absorbable) for attaining additional qualifications to the extent indicated below:

(a) One increment to the Nursing Staff holding the following Post Certificate Diploma of 10 months duration or any other 10 months Diploma Course designed and approved by the Indian Nursing Council from time to time:-

- (i) Diploma in Nursing Education and Nursing Administration;
- (ii) Diploma in Psychiatric Nursing;
- (iii) Diploma in Pediatric Nursing;
- (iv) Diploma in Public Health Nursing;

(b) Two increments to the Nursing Staff possessing the following qualifications:-

- (i) B.Sc. (Hons.)/ B.Sc./Post Basic B.Sc./Post Certificate B.Sc. in Nursing;
- (ii) Post Graduate degree in Nursing i.e., M.Sc. (Nursing);

2 The above benefit is effective from:-

- (i) 01-10-1986 to those Nursing Staff who were already in service and possessed any of these qualifications;
- (ii) The date of appointment to those who were recruited after 01-10-1986 and possessed these qualifications at the time of appointment; and
- (iii) The date of publication of results for those in service who acquired the relevant qualification after 01-10-1986

3 Only two additional non-absorbable increments are admissible to a Nurse in a particular grade where possession of such qualifications is not required as per Recruitment Rules

4 The grant of the aforesaid increments is subject to the condition that the concerned Nursing Staff is not required to possess the qualification, for which the increment is claimed, as a condition of employment and that they have not been allowed a higher initial pay on account of the said qualifications prior to/ on/ or after 01-10-1986.

5. These orders were issued, in supersession of Ministry of Finance OM NO. F. 5(11)/E.III(A)/75 dated 8th May 1975, and with the concurrence of Department of Personnel and Training vide their Diary No. 617/88-Pay-I dated 07-03-1988 and Ministry of Finance vide their Diary No. 1162/E.III/88 dated 21st March 1988.

6. The above scheme has been reviewed by the Ministry of Health and Family Welfare in consultation with the Department of Personnel and Training in the light of the two OMs No. 1/2/89-Estt. (Pay-I) dated 31st January 1995 and 9th April 1999 and it has been decided to continue the scheme.

7. This issues with the concurrence of the Department of Personnel and Training vide their U.O. No. 19/5/2002-Estt. (Pay-I) dated 18th November 2002.

(RAJESH BHUSHAN)
DIRECTOR

1. The Directorate General of Health Services (Nursing Section), Nirman Bhavan, New Delhi with 100 Spare Copies;
2. All Central Government Hospitals/ Institutions under the Ministry of Health & Family Welfare.

F.No.A.11013/06/2002-N
DIRECTORATE GENERAL OF HEALTH SERVICES
(NURSING SECTION)

Nirman Bhavan, New Delhi
Dated the 3rd Oct, 2003.

To

As per list
(9)



Sub: Timely processing of cases relating to grant of Study leave.

Sir/Madam,

I am directed to refer to Ministry's letter No. A.12034/44/2002-ME (IV) dated 29/11/02 on the above subject in which it has been directed to ensure that Study Leave/Extraordinary leave for study purpose is sanctioned before concerned officer is relieved for prosecuting study courses.

It has been observed that requests for grant of Study leave are not accompanied with relevant documents/information resulting in unnecessary correspondence causing delay in sanction of leave.

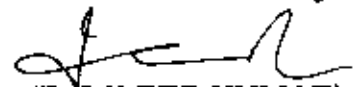
All hospitals/institutions may ~~therefore~~ while forwarding the Study Leave applications should scrutinise the same and send to this Directorate immediately alongwith following documents/information:

1. An Application in respect of the applicant requesting for Study Leave.
2. Copy of the Selection letter
3. Date on which joined in Govt. Service
4. Date of Superannuation.
5. Whether permanent or temporary.
6. Duration of the course including w.e.f., which date and how much period of Study leave is granted.
7. Whether availed Study Leave earlier during the Service.
8. Whether the course of Study being intended to pursue has direct & close connection with duties.
9. Whether the course is in public interest.
10. A report regarding admissibility of Study leave from the Audit officer as per Rule 53 of CCS (Leave) Rules.

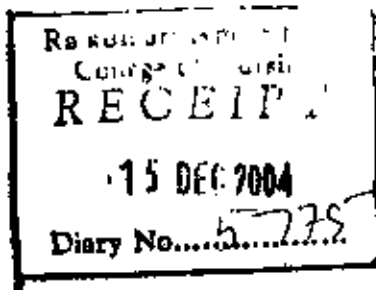
11. Whether any vigilance proceedings are pending or contemplated.
12. Requisite bond in proforma without the signature/accepted of the head of the hospital/institution. This has to be accepted by the competent authority in Ministry of Health & FW on behalf of the President.
13. If the applicant is a temporary employee, sureties of the bond should be permanent, Date of Joining in govt. Service & superannuation date of the sureties should be given.
14. Amount of the bond should be equal to the salary to be paid during Study leave.
15. Requisite undertaking to the effects that in case the study leave is not granted, the applicant shall leave of kind due for the purpose.

In future in case grant of study leave is delayed due to the non-submission of all required documents/information, the concerned institution/hospital will be responsible for it.

Yours faithfully,



(T. DILEEP KUMAR)
NURSING ADVISER



No. A-11011/14/2003-N/PMS
Ministry of Health & Family Welfare
Department of Health

Nirman Bhavan, New Delhi - 110011
Dated, the 22 November 2004

To: The Director General of Health Services,
New Delhi.

Sub: RAK College of Nursing - Revision of Pay Scale of the post of Senior Tutor - Regarding.

Sir,

I am directed to say that the matter of revision of pay scale of the post of Senior Tutor has been considered by the Government in the Ministry of Health and Family Welfare in consultation with the Ministry of Finance (Department of Expenditure) in the light of the recommendations of the Fifth C.P.C. in Para 69.44 of the Report and CCS (RP) Rules, 1997-GSR 569 (E).

2. It has been decided to upgrade the Pay Scale of the post of Senior Tutor from the current Rs. 6500-200-10,500 to Rs. 7500-250-12000 w.a.f. 01-01-1996 in accordance with the recommendations of the 5th CPC in para 69.44, which needs to be effected in consonance with the instructions contained in the preamble to the CCS (RP) Rules, 1997, GSR-569(E).

3. This issues with the approval of Ministry of Finance (Department of Expenditure) (IC) vide their UO No. 69/6/2004 - IC dated 07-10-2004.

Yours faithfully,

(A.K. SINGH)

Under Secretary to the Government of India,
Tel: 23014203

Copy to:

1. The Principal, RAK College of Nursing, Lajpat Nagar, New Delhi - 110014.
2. The Pay & Accounts officer, Ministry of Health & F.W., Safdarjung Hospital, New Delhi.
3. I.F. Division, MOHFW, New Delhi.
4. Implementation Cell, Department of Expenditure, Ministry of Finance, New Delhi - 110001.
5. Sanction Folder.

Sh. Jagohri

*For info PL.
10/12/04
A/B*

SHo 2 (I)

No. Z.28015/71/2008-N
Ministry of Health and Family Welfare
(Nursing Section)

Nirman Bhawan, New Delhi
Dated 17th November, 2008

19

OFFICE MEMORANDUM

Subject: - Revision of rates of Nursing Allowance, Uniform Allowance and Washing Allowance to the Nursing Personnel.

As per recommendations of the Sixth Pay Commission and Resolution of Ministry of Finance (Department of Expenditure) published in the Gazette of India (Extraordinary) (Part-I-Sec-I) No. 1/1/2008-IC, dated 29.08.2008 pertaining to the decisions of the Government on recommendation of the Sixth Pay Commission, the President is pleased to sanction the enhancement of existing rates of following allowances to the Nursing Personnel of all categories at all levels working in Central Government/UT Hospitals/Institutions and Centrally funded Autonomous Bodies like AIIMS, New Delhi, PGIMER, Chandigarh, JIPMER, Puducherry etc. subject to the following conditions and as per the details given below: -

- 50/2007-18
30/9/2008
- a) All these allowances will not be treated as a part of pay as already decided vide Ministry of Health and Family Welfare Order No. Z.28015/86/97-N dated 28th July, 1998
- b) The additional expenditure due to enhancement of these allowances would be met by the respective institutions from their sanctioned budget.

S. No.	Allowance	Existing Rate	Revised Rate
1.	Nursing Allowance	Rs. 1600 pm	Rs. 3200/- pm
2.	Uniform Allowance	Rs. 250/- pm	Rs. 500/- pm
3.	Washing Allowance	Rs. 150/-pm	Rs. 300/-pm

2. This orders will take effect from 1st September, 2008
3. Nursing Allowance will be payable to all Nurses whether working in Dispensaries or in Hospitals.

4. The rates of above allowances shall automatically increase by 25% every time the dearness allowance payable on the revised pay structure goes up by 50%.
5. This issues with the approval of AS&FA vide Dy. No. 6289, dated 4.11.2008 and Ministry of Finance, Department of Expenditure, IC U.O. No.7.17/2/2008-IC, dated 7.1.2008.

sd/-
(C.S. MISHRA)
gc Under Secretary to the Govt. of India

- To,
1. All Ministries/Departments to the Government of India
 2. Chief Secretaries/Administrators of all Union Territories.

Copy forwarded for information and further necessary action to :-

1. Director General of Health Services, Nirman Bhawan, New Delhi.
2. Joint Secretary (UT), Ministry of Home Affairs, North Block New Delhi.
3. Director, All India Institute of Medical Science, New Delhi
4. Director, PGIMER, Chandigarh.
5. Director, JIPMER, Dhanvantri Nagar, Puducherry.
6. Director, NEIGRIMS, Shillong,
7. Director CGHS, New Delhi.
8. The Principal/Medical Superintendent, Safdarjang Hospital/Dr. RML Hospital/ LHMC & SKC Hospital/RAK College of Nursing, New Delhi

sd/-
(C.S. MISHRA)
gc Under Secretary to the Govt. of India

सं. जैड-28015/71/2008-एन
स्वास्थ्य और परिवार कल्याण मंत्रालय
(नर्सिंग अनुभाग)

निर्माण भवन, नई दिल्ली
दिनांक 19 नवम्बर, 2008

कार्यालय शापन

विषय: उपचर्या कर्मियों के लिए उपचर्या भत्ते, वर्दी भत्ते और धुलाई भत्ते की दरों में संशोधन करना।

छठे वेतन आयोग की सिफारिशों और छठे वेतन आयोग की सिफारिशों पर सरकार के निर्णयों से संबंधित भारत के राजपत्र (असाधारण) (भाग-I-खंड-I) सं. 1/1/2008-आईसी दिनांक 29.8.2008 में प्रकाशित वित्त मंत्रालय (व्यय विभाग) के संकल्प के अनुसार राष्ट्रपति केंद्र सरकार/संघ राज्य क्षेत्र के अस्पतालों/संस्थानों और केन्द्रीय रूप से वित्तपोषित स्वायत्त निकायों जैसे कि एम्स, नई दिल्ली, पीजीआईएमईआर, चंडीगढ़, जिपमेर, पुडुचेरी आदि में कार्यरत सभी स्तरों में सभी श्रेणियों के उपचर्या कर्मियों के लिए निम्नलिखित भत्तों की मौजूदा दरों में बढ़त की मंजूरी निम्नलिखित शर्तों के अन्वयधीन तथा नीचे दिए ब्यौरे के अनुसार देते हैं :-

- (क) इन सभी भत्तों को स्वास्थ्य और परिवार कल्याण मंत्रालय के दिनांक 28 जुलाई, 1998 के आदेश सं. जैड 28015/86/97-एन के तहत पहले से यथा निर्धारित वेतन का भाग नहीं माना जाएगा।
- (ख) इन भत्तों में बढ़त के कारण अतिरिक्त व्यय संबंधित संस्थानों द्वारा इनके स्वीकृत बजट से पूरा किया जाएगा।

क्र.सं.	भत्ता	मौजूदा दर	संशोधित दर
1.	उपचर्या भत्ता	1600/- रू. प्रति माह	3200/- रू. प्रति माह
2.	वर्दी भत्ता	250/- रू. प्रति माह	500/- रू. प्रति माह
3.	धुलाई भत्ता	150/- रू. प्रति माह	300/- रू. प्रति माह

2. ये आदेश 1 सितम्बर, 2008 से लागू होंगे।

3. उपचर्या भत्ता औषधालयों या अस्पतालों में कार्यरत सभी नर्सों को दिया जाएगा।
4. उक्त भत्तों की दरें संशोधित वेतन ढांचे पर देय महंगाई भत्ते के 50% तक प्रत्येक बार बढ़ाने पर अपने आप 25% बढ़ जाएंगी।
5. इसे अपर सचिव और वित्त सलाहकार के दिनांक 4.11.2008 की डायरी सं. 1289 और वित्त मंत्रालय, व्यय विभाग, आईसी के दिनांक 7.1.2008 के यू.ओ.सं. 7.17/2/2008-आईसी के तहत उनके अनुमोदन से जारी किया जा रहा है।

हस्ता/-
(सी.एस.मिश्र)
अवर सचिव, भारत सरकार

सेवा में

1. भारत सरकार के सभी मंत्रालय/विभाग
2. सभी संघ राज्य क्षेत्रों के मुख्य सचिव/प्रशासक।

प्रतिलिपि निम्नलिखित को सूचना और आगामी आवश्यक कार्रवाई के लिए :-

1. स्वास्थ्य सेवा महानिदेशक, निर्माण भवन, नई दिल्ली।
2. संयुक्त सचिव (संघ राज्य क्षेत्र), गृह मंत्रालय, नार्थ ब्लॉक, नई दिल्ली।
3. निदेशक, अखिल भारतीय आयुर्विज्ञान संस्थान, नई दिल्ली।
4. निदेशक, पीजीआईएमईआर, चंडीगढ़।
5. निदेशक, जिपमेर, धनवंतरी नगर, पुडुचेरी।
6. निदेशक, एनईआईजीआरआईएमएस, शिलांग।
7. निदेशक, सीजीएचएस, नई दिल्ली।
8. प्राचार्य/चिकित्सा अधीक्षक, सफदरजंग अस्पताल/डा. आरएमएल अस्पताल/एम्स/एचएमसी तथा एसके. अस्पताल/आरके. उपचर्या महाविद्यालय, नई दिल्ली।

हस्ता/-
(सी.एस.मिश्र)
अवर सचिव, भारत सरकार

Z.28015/77/2008-N
Ministry of Health and Family Welfare
(Nursing Section)

Nirman Bhawan, New Delhi
Dated 10th February, 2009

OFFICE MEMORANDUM

Subject: - Revision of Pay scales of Teaching Nursing Personnel in the Government of India on the basis of Sixth Pay Commission.

In continuation of Ministry of Finance Notification No. GSR 622(E) dated 29th August, 2008 published in Part II-Sec 3(i) pertaining to the decisions of the Government on recommendations of the Sixth Pay Commission, the following pay structure will be implemented in case of Nursing Teachers with effect from 01.01.2006: -

Nursing Teachers

Designation	Revised Pay Structure	
Clinical Instructor	PB-2	4800
Sister Tutor	PB-3	5400
Senior Tutor (College of Nursing)	PB-3	5400
Vice Principal (School of Nursing)/ Senior Lecturer (College of Nursing)	PB-3	6600
Principal (School of Nursing)/Vice Principal (College of Nursing)	PB-3	7600
Principal/Professor (College of Nursing)	PB-3	7600
Principal RAK College of Nursing	PB-4	8700

2. This issues with the approval of Ministry of Finance, Department of Expenditure, IC U.O. No. 7.17/5/2009-IC dated 6.02.2009.


(C.S. MISHRA)

Under Secretary to the Govt. of India

1. All Ministries/Departments to the Government of India
2. Chief Secretaries/Administrators of all Union Territories.

Copy forwarded for information and further necessary action to: -

1. Director General of Health Services, Nirman Bhawan, New Delhi.
2. Joint Secretary (UT), Ministry of Home Affairs, North Block New Delhi.
3. Director, All India Institute of Medical Science, New Delhi
4. Director, PGIMER, Chandigarh.
5. Director, JIPMER, Dhanvantri Nagar, Puducherry.
6. Director, NEIGRIMS, Shillong, Sikkim.
7. Director CGHS, New Delhi.
8. The Principal/Medical Superintendent, Safdarjang Hospital/Dr. RML Hospital/ LPMC & SKC Hospital/RAK College of Nursing/LRHS, New Delhi
9. Director, Central Institute of Psychiatry, Kanke, Ranchi.


(C.S. MISHRA)

Under Secretary to the Govt. of India

F. No. Z.28015/19/2009-N
Ministry of Health and Family Welfare
(Nursing Section)

Nirman Bhawan, New Delhi
Dated 18th February, 2009

To
All Medical Superintendent,
Central Government Hospitals,

Subject: - Revision of Pay Scales of Nurses in Government of India on the basis of Sixth Pay Commission.

Sir,

Please refer to Ministry of Finance Notification No. G.S.R. 622 (E) dated 29th August, 2008 published in Gazette of India Part -II, Section 3 (i) and Ministry of Finance O M No. 1.1.2008-IC, dated 13th October, 2008. The basic pay of the Staff Nurses appointed on direct recruitment basis on or after 1.1.2006 as per the said notification will be fixed as follows: -

PB-2 (Rs. 9300-34800)

Grade Pay	4600
Pay in the Pay Band	<u>12540</u>
Total	<u>17140</u>

2. The revised pay of the Nursing Staff as on 1.1.2006 will be fixed in accordance with clarification 2A below Rule 7 of CCS (RP) Rules, 2008. The same has also been clarified vide Department of Expenditure OM, dated 13.10.2008.

3. You are requested to ensure that fixation of pay and payment of Nursing Personnel is carried out expeditiously in the light of above.

Yours faithfully,


(C.S. MISHRA)

Under Secretary to the Govt. of India

Copy forwarded for information and further necessary action to. -

1. All Ministries/Departments to the Government of India
2. Chief Secretaries/Administrators of all Union Territories.
3. Director General of Health Services, Nirman Bhawan, New Delhi.
4. Joint Secretary (UT), Ministry of Home Affairs, North Block New Delhi.
5. Director, All India Institute of Medical Science, New Delhi
6. Director, PGIMER, Chandigarh.
7. Director, JIPMER, Dhanvantri Nagar, Puducherry.
8. Director, NEIGRIMS, Shillong, Sikkim.
9. Director CGHS, New Delhi.
10. Director, Central Institute of Psychiatry, Kanke, Ranchi.
11. Director General, Employees' State Insurance Corporation, Ministry of Labour & Employment, Govt. of India, New Delhi
12. General Secretary, Delhi Nurses Union.


(C.S. MISHRA)

Under Secretary to the Govt. of India

F. No. Z.28015/2/2009-N.
Government of India
Ministry of Health and Family Welfare
(Nursing Section)

Nirman Bhawan, New Delhi
Dated 31st March, 2009

To
All Medical Superintendent,
Central Government Hospitals

Subject:- Revision of Pay Scales of Nurses in Government of India on the basis of Sixth Central Pay Commission - regarding.

Sir,

The following proposals regarding the revision of pay scales of nurses in the Government of India have been examined in detail by this Ministry in consultation with Ministry of Finance:

- (i) Creation of a separate grade pay of Rs. 6000 to Deputy Nursing Superintendents;
- (ii) grant of higher pay to Nursing Sisters; and
- (iii) Grant of weightage for additional increments/the number of years rendered by Senior Staff Nurses as well as Nursing Sisters compared to directly recruited Staff Nurses.

2. Accordingly the issues concerned stands clarified as under: -

- (i) As per the recommendations of the Sixth Central Pay Commission, both Assistant Nursing Superintendents (ANS) and Deputy Nursing Superintendents (DNS) have been granted the revised pay structure of grade pay of Rs. 5400 in the pay band PB-3. The recommendations of Sixth CPC regarding revised pay structure for

Nursing Staff have been accepted by the Government. It is felt that on account of implementation of revised pay structure, both the feeder category posts of ANS and the promotional posts of DNS have come to lie in the same revised pay structure. However, this cannot be termed as an anomaly on account of the fact that (a) this has been done on account of a specific recommendation of Sixth CPC; and (b) Sixth CPC has recommended de-layering of the Government at the delivery of services level and to this end, the Commission has recommended merger of pay scales, etc. Accordingly, it is not feasible to create a new grade pay of Rs. 5000 for allotting the same to DNSs.

Further it is clarified that under the provisions of CCS (RP) Rules, 2008, on promotion from one grade to another having the same grade pay, the Government servant will be granted one additional increment on account of promotion.

G(ii)

As far as the proposal to increase the difference in grade pay of Staff Nurses and Nursing Sisters is concerned, both Staff Nurses and Nursing Sisters have been granted standard grade pay of Rs. 4600 and Rs. 4800 respectively. These are hierarchical grade pays granted to a very large number of Central Government employees and none can claim an anomaly in this regard on the ground that the difference in grade pay is only Rs. 200.

Refer
2008

(iii) In so far as the issue of grant of weightage of additional increments for the number of years rendered by Senior Staff Nurses, etc., is concerned, it has been decided that stepping up of pay of the seniors will be permitted with reference to such of their directly recruited juniors who are recruited on or after 1.1.2006 and whose basic pay is more than that of the seniors, subject to the following conditions:-

After
2006
for

- (a) Stepping up the basic pay of seniors under the above provision can be claimed only in the case of those cadres which have an element of direct recruitment and in cases where a directly recruited junior is actually drawing more basic pay than the seniors. In such cases, the basic pay of the seniors will be stepped up with reference to the basic pay of the junior;
- (b) Under the above provision, Government servants cannot claim stepping up their revised basic pay with reference to entry pay in the revised pay structure for direct recruits appointed on or after 1.1.2006 as laid down in Section II of Part A of First Schedule to the CCS (RP) Rules, 2008, if their cadre does not have an element of direct recruitment, or in cases where no junior is drawing basic pay higher than them.
- (c) Stepping up of pay of the seniors in accordance with the above provision shall not be applicable in cases where direct recruits have been granted advance increments at the time of recruitment.

3. This issues with the approval of Ministry of Finance (Department of Expenditure) and concurrence of IFD vide Dy. No. 4238, dated 27.03.2009.

4. You are therefore, requested to ensure fixation of pay of above category of Nursing personnel in the light of the above clarifications.

Yours faithfully,

(C.S. MISHRA)

Under Secretary to the Govt. of India

- (a) Stepping up the basic pay of seniors under the above provision can be claimed only in the case of those cadres which have an element of direct recruitment and in cases where a directly recruited junior is actually drawing more basic pay than the seniors. In such cases, the basic pay of the seniors will be stepped up with reference to the basic pay of the junior;
- (b) Under the above provision, Government servants cannot claim stepping up their revised basic pay with reference to entry pay in the revised pay structure for direct recruits appointed on or after 1.1.2006 as laid down in Section II of Part A of First Schedule to the CCS (RP) Rules, 2008, if their cadre does not have an element of direct recruitment, or in cases where no junior is drawing basic pay higher than them.
- (c) Stepping up of pay of the seniors in accordance with the above provision shall not be applicable in cases where direct recruits have been granted advance increments at the time of recruitment.

3. This issues with the approval of Ministry of Finance (Department of Expenditure) and concurrence of IFD vide Dy. No. 4238, dated 27.03.2009.

4. You are therefore, requested to ensure fixation of pay of above category of Nursing personnel in the light of the above clarifications.

Yours faithfully,

(C.S. MISHRA)

Under Secretary to the Govt. of India

Nursing Staff have been accepted by the Government. It is a fact that on account of implementation of revised pay structure, both the feeder category posts of ANS and the promotional posts of DNS have come to lie in the same revised pay structure. However, this cannot be termed as an anomaly on account of the fact that (a) this has been done on account of a specific recommendation of Sixth CPC; and (b) Sixth CPC has recommended de-layering of the Government at the delivery of services level and to this end, the Commission has recommended merger of pay scales, etc. Accordingly, it is not feasible to create a new grade pay of Rs. 6000 for allotting the same to DNSs.

Further it is clarified that under the provisions of CCS (RP) Rules, 2008, on promotion from one grade to another having the same grade pay, the Government servant will be granted one additional increment on account of promotion.

(ii) As far as the proposal to increase the difference in grade pay of Staff Nurses and Nursing Sisters is concerned, both Staff Nurses and Nursing Sisters have been granted standard grade pay of Rs. 4600 and Rs. 4800 respectively. These are hierarchical grade pays granted to a very large number of Central Government employees and none can claim an anomaly in this regard on the ground that the difference in grade pay is only Rs. 200.

(iii) In so far as the issue of grant of weightage of additional increments for the number of years rendered by Senior Staff Nurses, etc., is concerned, it has been decided that stepping up of pay of the seniors will be permitted with reference to such of their directly recruited juniors who are recruited on or after 1.1.2006 and whose basic pay is more than that of the seniors, subject to the following conditions:-

refer 2008

filed 2006

- (a) Stepping up the basic pay of seniors under the above provision can be claimed only in the case of those cadres which have an element of direct recruitment and in cases where a directly recruited junior is actually drawing more basic pay than the seniors. In such cases, the basic pay of the seniors will be stepped up with reference to the basic pay of the junior;
- (b) Under the above provision, Government servants cannot claim stepping up their revised basic pay with reference to entry pay in the revised pay structure for direct recruits appointed on or after 1.1.2006 as laid down in Section II of Part A of First Schedule to the CCS (RP) Rules, 2008, if their cadre does not have an element of direct recruitment, or in cases where no junior is drawing basic pay higher than them.
- (c) Stepping up of pay of the seniors in accordance with the above provision shall not be applicable in cases where direct recruits have been granted advance increments at the time of recruitment.

3. This issues with the approval of Ministry of Finance (Department of Expenditure) and concurrence of IFD vide Dy. No. 4238, dated 27.03.2009.

1. You are therefore, requested to ensure fixation of pay of above category of Nursing personnel in the light of the above clarifications.

Yours faithfully,

(C.S. MISHRA)

Under Secretary to the Govt. of India

4 91
Copy forwarded for information and further necessary action to:-

1. All Ministries/Departments of the Government of India
2. Chief Secretaries/Administrators of all Union Territories.
3. Inspector General of Health Services, Nirman Bhawan, New Delhi.
4. Joint Secretary (UT), Ministry of Home Affairs, North Block
Delhi.
5. Director, All India Institute of Medical Science, New Delhi
6. Director, PGIMER, Chandigarh.
7. Director, JIPMER, Dhanyantri Nagar, Puducherry.
8. Director, NEIGRIMS, Shillong, Sikkim.
9. Director CGHS, New Delhi.
10. Director, Central Institute of Psychiatry, Kanke, Ranchi.
11. Director General, Employees' State Insurance Corporation, Minis
Labour & Employment, Govt. of India, New Delhi
12. General Secretary, Delhi Nurses Union.

No. A.11011/14 /2008-N
GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
(NURSING SECTION)

Nirman Bhawan, New Delhi

Dated 6/8/09 2009

OFFICE MEMORANDUM

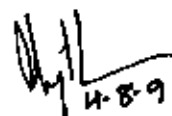
Subject: - Enhancement rates of remuneration-reg.-RAK College of Nursing, New Delhi.

I am directed to convey the sanction of the President to the grant of honorarium of the guest faculty for the RAK College of Nursing, New Delhi and Lady Reading Health School for Post Graduate and Under Graduate courses at the rates as mention below:-

(In Rupees)

S.No.	Name of the Course	Existing rates of remuneration		Revised rates of remuneration	
		Theory	Practical	Theory	Practical
1.	M.SC (Nursing)	250/-	100/-	500/-	200/-
2.	B.SC (Nursing)	200/-	100/-	400/-	200/-

2. The additional expenditure due to the revision of aforesaid rates of guest faculty would be met by the respective Institutions from their sanctioned budget.
3. These orders shall be effective from 01/08/2009 onwards.
4. This issues with the concurrence of the IFD (Finance Division) vide there Dy. No C-885, dated 28/07/2009.

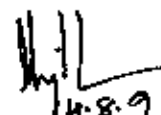


(ROBERT L CHONGTHU)

DEPUTY SECRETARY TO THE GOVT. OF INDIA

Copy to:

1. The Principal, RAK College of Nursing, Lajpat Nagar, New Delhi.
2. The Superintendent, Lady Reading Health School, Bara Hindu Rao, Delhi-6.
3. Finance/Budget Section.
4. For file.



(ROBERT L CHONGTHU)

DEPUTY SECRETARY TO THE GOVT. OF INDIA

No. A.11012/10 /2009-N
GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
(NURSING SECTION)

Nirman Bhawan, New Delhi
Dated 26th Feb. 2010.

OFFICE MEMORANDUM

Subject: - Revised rates of Honorarium of Guest Faculty for B.Sc (N) Course at College of Nursing, Lady Hardinge Medical College Hospital, Safdarjung Hospital and Dr. Ram Manohar Lohia Hospital, New Delhi.

I am directed to convey the sanction of the President to the Grant of Honorarium of the Guest Faculty for B.Sc (N) Course at College of Nursing, Lady Hardinge Medical College Hospital, Safdarjung Hospital and Dr. Ram Manohar Lohia Hospital, New Delhi at the rates as mention below:-

(In Rupees)

Name of the Course	Existing rates of remuneration		Revised rates of remuneration	
	Theory	Practical	Theory	Practical
B.Sc (Nursing)	200	100	400	200

2. The additional expenditure due to the revision of aforesaid rates of guest faculty would be met by the respective Institutions from their sanctioned budget.
3. These orders shall be effective from 09/02/2010 onwards.
4. This issues with the concurrence of the IPD (Finance Division) vide there Dy. No C-2390, dated 09/02/2010.


(C.S MISHRA)

UNDER SECRETARY TO THE GOVT. OF INDIA

Copy to:

1. The Principal, Lady Hardinge Medical College Hospital, New Delhi.
2. The Medical Superintendent, Safdarjung Hospital, New Delhi
3. The Medical Superintendent, Dr. Ram Manohar Lohia Hospital, New Delhi.
4. The Principal, College of Nursing, Hardinge Medical College Hospital, New Delhi.
5. The Principal, College of Nursing, Safdarjung Hospital, New Delhi.
6. The Principal, College of Nursing, Dr. Ram Manohar Lohia Hospital, New Delhi.
7. Finance/Budget Section.
8. For file.


(C.S MISHRA)

UNDER SECRETARY TO THE GOVT. OF INDIA

No.A.11017/4/2008-N
GOVT. OF INDIA
MINISTRY OF HEALTH & FAMILY WELFARE
(NURSING SECTION)

Nirman Bhawan, New Delhi.
Dated the 15th Jan. 2010 .

OFFICE MEMORANDUM

Subject:- Qualification Pay to the Nursing Staff - Regarding.

.....

The undersigned is directed to say that vide this Ministry's O.M. No. Z.28016/8/1987-PMS, dated 23rd March, 1988, the Nursing Staff working in the Central Government Hospitals/Institution under the Ministry of Health and Family Welfare and other Ministries/Departments were sanctioned additional increments (non absorbable) for attaining additional qualifications to the extent indicated below:

(a) One increment to the Nursing Staff holding the following Posts Certificate Diploma of 10 months duration or any other 10 months Diploma Course designed and approved by the Indian Nursing Council from time to time:-

- (i) Diploma in Nursing Education and Nursing Administration;
- (ii) Diploma in Psychiatric Nursing;
- (iii) Diploma in Pediatric Nursing;
- (iv) Diploma in Public Health Nursing;

(b) Two increments to the Nursing Staff possessing the following qualifications:-

- (i) B.Sc. (Hons.)/B.Sc./Post Basic B.Sc./Post Certificate B.Sc. in Nursing;
- (ii) Post Graduate Degree in Nursing i.e., M.Sc (Nursing);

2. The above benefit is effective from: -

- (i) 01-10-1986 to those Nursing Staff who were already in service and possessed any of these qualifications;
- (ii) The date of appointment to those who were recruited after 01-10-1986 and possessed these qualifications at the time of appointment; and
- (iii) The date of publication of results for those in service who acquired the relevant qualification after 01-10-1986.

3. Only two additional non-absorbable increments are admissible to a Nurse in a particular grade where possession of such qualifications is not required as per Recruitment Rules.

4. The grant of the aforesaid increments is subject to the condition that the concerned Nursing Staff is not required to possess the qualification, for which the increment is claimed, as a condition of employment and that they have not been allowed a higher initial pay on account of the said qualifications prior to/ on/ or after 01-10-1986.

5. These orders were issued, in super-session of Ministry of Finance O.M. No. F.5(11)/E.III(A)/75, dated 8th May, 1975, and with the concurrence of Department of Personnel and Training vide their Diary No. 617/88-Pay-1, dated 07-03-1988 and Ministry of Finance vide their Diary No. 1162/E.III/88, dated 21st March, 1988.

6. The above scheme was reviewed by the Ministry of Health and Family Welfare in consultation with the Department of Personnel and Training in the light of the two OMs No. 1/2/89-Estt.(Pay-1), dated 31st January, 1995 and 9th April, 1999 and it was decided to continue the scheme.

7. The above scheme has been further reviewed after revision of pay scales of nurses on implementation of 6th Central Pay Commission order. It has been decided to continue the scheme in the present format with the slight change that the increment to be granted will be 3% of the basic pay of the nursing staff concerned.

8. This issues with the concurrence of the Integrated Finance Division of Ministry of Health and Family Welfare vide Dy. No. 3816/AS&FA, dated 15-10-2009.


(C.S. MISHRA)

UNDER SECRETARY TO GOVT. OF INDIA

1. All Central Government Hospitals/Institution under the Ministry of Health and Family Welfare and other Ministries/Departments
2. Nursing Adviser, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi
3. Sanction Folder/Guard File.

Z.28015/77/2008-N
Ministry of Health & Family Welfare
(Nursing Section)

Nirman Bhawan, New Delhi
Dated 7th May, 2010

OFFICE MEMORANDUM

Subject: - Revision of Pay scales of Nursing Personnel in the Government of India on the basis of Sixth Pay Commission.

The undersigned is directed to refer to Ministry of Finance Notification No. GSR 622(E) dated 29th August, 2008 published in Part II-Sec 3(i) pertaining to the decisions of the Government on recommendations of the Sixth Pay Commission. The following pay structure will be implemented in case of categories of nurses with effect from 01.01.2006:-

Nursing Teachers

S.No.	Designation	Revised Pay Structure	
		Pay Band	Grade Pay
1	2	3	4
1.	Public Health Nurse (PHN)	PB-2	4800
2.	Public Health Nurse Senior (PHN Senior)	PB-3	5400
3.	Principal Nursing Officer (PNO), Lady Reading Health School	PB-3	6600
4.	Superintendent, Lady Reading Health School	PB-3	6600

2. This issues with the approval of Ministry of Finance, Department of Expenditure, IC U.O. No. 7.17/5/2009-IC dated 21.04.2010.

/

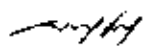
(C.S. MISHRA)

Under Secretary to the Govt. of India

1. All Ministries/ Departments to the Government of India.
2. Chief Secretaries/ Administrators of all Union Territories.

Copy forwarded for information and further necessary action to:-

1. Director General of Health Services, Nirman Bhawan, New Delhi.
2. Joint Secretary (UT), Ministry of Home Affairs, North Block New Delhi.
3. Director, All India Institute of Medical Sciences, New Delhi.
4. Director, PGIMER, Chandigarh.
5. Director, JIPMER Dhanvantri Nagar, Pondicherry.
6. Director, NEIGRIAS, Shillong, Sikkim.
7. Director CGHS, New Delhi.
8. The Principal/Medical Superintendent, Safdarjung Hospital/Dr. RML Hospital/LHMC & SKC Hospital/RAK College of Nursing/LRHS, New Delhi.
9. Director, Central Institute of Psychiatry, Kanke, Ranchi.
10. All India Institute of Hygiene and Public Health, Kolkata.


(C.S. MISHRA)

Under Secretary to the Govt. of India

No. Z.28015/27/2007-N
Government of India
Ministry of Health & Family Welfare
(Nursing Section)

Nirman Bhavan, New Delhi.
Dated: 28th June 2010.

ORDER

The President is pleased to enhance the age of superannuation of nursing teaching faculty with M.Sc. in Nursing in Central Government nursing institutions from 60 to 65 years subject to the condition that these nurses continue to function as faculty members after the age of 60 years.

2. Department of Personnel & Training has been requested to issue the necessary notification under the provisions of Fundamental Rules.

(C.S. Mishra)

Under Secretary to the Govt. of India.

To

All Central Government Nursing Institutions.

Copy for information and necessary action to:

1. Cabinet Secretariat, Rashtrapati Bhavan, New Delhi - with reference to their O.M. no. 23/CM/2010, dated 15th June 2010.
2. Department of Personnel & Training, Ministry of Personnel, Public Grievances & pensions, North Block, New Delhi with the request to make necessary amendments under the Fundamental Rules in the CCS (pension) Rules and other Central Service Rules incorporating the decisions in respect of nursing teaching faculty.
3. Department of Pension & Pensioner's Welfare, North Block, New Delhi.
4. Department of expenditure, M/o Finance, North Block, New Delhi.
5. Department of Posts, Ministry of Communications & IT, Dak Bhavan, Sansad Marg, New Delhi.
6. Railway Board, Ministry of Railways, Rail Bhavan, New Delhi.
7. Ministry of Defence, Sena Bhavan, New Delhi.
8. Ministry of Labour & Employment, Office of DGLW, Jaisalmer House, Man Singh Road, New Delhi.
9. Director General of Health Services, Nirman Bhavan, New Delhi.
10. JS (HR)/DS(AS)/NA/DADG (N).
11. Nursing Section,
12. Office folder.

Sl. No. 5

Speed Post

F.No.A.11014/9/2010-N
Government of India
Ministry of Health & Family Welfare
(Nursing Division)

Nirman Bhawan, New Delhi.
Dated the 25/2/11

OFFICE MEMORANDUM

Subject:- Applications for grant of study leave to nursing personnel in Central Govt. Hospitals/Institutions – instruction regarding.

The undersigned is directed to draw attention to the existing instructions on grant of study leave under CCS Leave Rules, 1972 and to state that with a view to streamline the processing of study leave applications, its provisions may be strictly adhered to by the concerned Central Govt. Hospitals/Institutions while forwarding the study leave applications in respect of the nursing personnel.

2. Every application of study leave may be submitted with due approval of the Head of the Hospital/Institute confirming that the applicant is eligible under the Rules. The application may be forwarded along-with the following information:

- i) Details/copies of advertisement/prospectus giving the name of the institute, its status of recognition, academic standing along-with clear information on method of selection and duration and start of the course.
- ii) Information that the Govt. employee has given prior intimation about the course of study that he or she contemplates to pursue. In case, examination is the mode of entry to the course for which study leave is being sought, the Govt. employee must give prior intimation about undertaking examination along-with the due date. A letter from the institute offering the course informing that the applicant has been selected, may also be enclosed.
- iii) All applications may be accompanied with a clear statement from the Head of the Central Govt. hospital/institute as to whether the applicant can be spared during the course of study leave or not; certificate of admissibility of leave, Vigilance Clearance and Bond.

Contd.2/

3. The Central Govt. hospitals/institutions should carefully screen the applications before forwarding the same to the Ministry. Only those application received through proper channel along-with relevant information well in advance would be processed and considered for grant of study leave.

Valsamma K. Daniel

(VALSAMMA K. DANIEL)
UNDER SECRETARY TO THE GOVT. OF INDIA
Tel: 011-23062292

To,

1. Medical Superintendent, Safdarjung Hospital, New Delhi
2. Medical Superintendent, Dr. R.M.L. Hospital, New Delhi
3. Medical Superintendent, LHMC & Smt. S.K. Hospital, New Delhi
4. Additional Medical Superintendent, KSCH, New Delhi.
5. Director, Central Institute of Psychiatry, Kanke, Ranchi.
6. Director, CLTRI, Chentalpattu
7. Principal, R.A.K. College of Nursing, Lajpat Nagar, New Delhi.
8. Superintendent, LRHS, Bara Hindu Rao, Delhi
9. Director, RHTC, Najafgarh, New Delhi

Sl. No. 2

SPEED POST

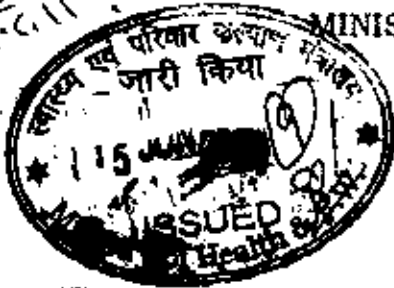
No. Z28015/33/2011-N

GOVT. OF INDIA

MINISTRY OF HEALTH & FAMILY WELFARE
(NURSING SECTION)

Nirman Bhawan, New Delhi - 110108.

Dated the 14th June, 2011



OFFICE MEMORANDUM

Sub:- Application for grant of Study Leave to Nursing Personnel in Central Govt. Hospitals/Institutions - instructions regarding.

In continuation of this Ministry's Office Memorandum No. A 11014/9/2010-N, dated 25.2.2011 on the subject mentioned above, the undersigned is directed to say that all the Nursing Personnel who are willing to take admission for MSc(N) may be issued a copy of OM mentioned above to ensure that their applications fulfill the conditions mentioned therein. After that the Institution should decide as to how many amongst them can be spared for Study Leave. Preferably recommendations should be made for senior most teachers.

(S.N. SHARMA)

UNDER SECRETARY TO GOVT. OF INDIA

Tel. No. 011-23061883

o/c

To,

1. Medical Superintendent, Safdarjang Hospital, New Delhi. — 110029
2. Medical Superintendent, Dr. RML Hospital, New Delhi. — 110001
3. Medical Superintendent, LHMC & Smt. S.K. Hospital, New Delhi. 110001
4. Additional Medical Superintendent, KSCH, Delhi. — 110001
5. Director, Central Institute of Psychiatry, Kanke, Ranchi. — 834006
6. Director, CLTRI, Chengalpattu. — 603001
7. Principal, RAK College of Nursing, Lajpat Nagar, New Delhi. — 110024
8. Supdt. LRHS, Bara Hindu Rao, Delhi. — 110006
9. Director, RHTC, Najafgarh, New Delhi. — 110043

MOST IMMEDIATE

No.A.11015/01/2011-N
GOVT. OF INDIA
MINISTRY OF HEALTH & FAMILY WELFARE
(NURSING SECTION)

Nirman Bhawan, New Delhi - 110108.
Dated the 9th December, 2011

OFFICE MEMORANDUM

Sub:- Grant of Pay Scale/Grade Pay to Assistant Nursing Superintendent under MACP-reg.

Reference have been received seeking clarification regarding the pay scale/grade pay to be granted to Assistant Nursing Superintendent on completion of 30 years of service as per instructions under MACP scheme, Consequen upon acceptance of recommendations of Sixth Central Pay Commssion by the Govt. both Assistant Nursing Superintendent and its pro motional grade Deputy Nursing Superintendent have been granted PB-3 Pay Scale of Rs. 15600-39100 with grade pay of Rs.5400.

2. The matter regarding fixation of pay on account of grant of MACP to Assistant Nursing Superintendent on completion of 30 years of service was taken up with Department of Personnel & Training and on their advice with Ministry of Finance (Department of Expenditure). The issue has been examined by Ministry of Finance and they have advised as under:-

"Ministry of Health & FW is informed that in the instant case, MACP would have to be given only in PB-3 with GP Rs. 5400 as the normal channel of promotion is to this grade and MACP is only a fall back option".

3. It is further pointed out that Ministry of Health & FW vide its letter no. Z-28015/02/2009-N dated 31st March 2009 had clarified that under the provisions of CCS(RP) Rules 2008, on promotion from one grade to another having the same grade pay, the Gov t. servant will be granted one additional increment on account of promotion.

4. In the light of the aforesaid advice given by Ministry of Finance (Dept. of Expenditure) and the clarification issued by Ministry of Health & FW in para 3 above, MACP granted by Dr. RML Hospital, New Delhi etc. to Assistant Nursing Superintendent on completion of 30 years of service may be reviewed immediately & further necessary action taken accordingly. In case any clarifications are required, the same may be brought to the notice of Ministry of Health & FW in a consolidated manner duly approved from the Medical Superintendent of the Hospital within a period of **two months positively** failing which it will be assumed that no further clarification are needed in the matter.


(S.N. SHARMA)

Under Secrerary to Govt. of India

To,

1. Medical Superintendent, Dr. RML Hospital, New Delhi-110001.
2. Medical Superintendent, Safdarjung Hospital, New Delhi-110029.
3. Director, LHMC & Smt. S.K. Hospital, New Delhi-110001.
4. Director, CLTRI, Chengalpattu-603001(T.N.).
5. Director, CIP, Kanke, Ranchi-834006
6. Director, AIH&PH, 110, Chattisgarh Avenue, Kolkata-700073.
7. Director, CGHS New Delhi.
8. Deputy Secretary/Director of all administrative division dealing with Hospitals.