

## Consultants- NHSRC: for support to MOHFW

### Terms of Reference –

The National Health Systems Resource Centre (NHSRC) at the request of the Ministry of Health & Family Welfare, Government of India, seeks to recruit three consultants to strengthen the capacity of the Ministry of Health and Family Welfare in the implementation of the PCPNDT prohibition act and measures to address the declining sex ratio. The Consultants will work under the supervision of Director NRHM in the technical team, based at MoHFW, Govt. of India.

Their roles and responsibilities of all three consultants would include:

1. Coordinate and support for planning & strengthening of health systems for better implementation of PCPNDT (Preconception & Prenatal Diagnostic Techniques – Prohibition of Sex Selection) Act, and for the health and development of girl child.
2. Building capacities and support in planning and appraisal of state plans for implementation of the provisions of PCPNDT Act & for monitoring of the programme.
3. Undertake other assignments, which may be assigned from time to time by the reporting officer.

Further each of the three consultants would have one more specific area of contribution:

1. **Consultant- M&E:**
  - a. Assist in analysis of data regarding the declining sex ratio.
  - b. Build up systems for regular monitoring of the implementation of the act and build up systems to respond to this programme.
2. **Consultant- Gender Specialist:**
  - a. Design, support and guide operational research in the area of measures to prevent declining sex ratio.
  - b. Develop communication material, guidelines related to this area and organize effective dissemination of key messages in this area.
3. **Consultant- Legal Support:**
  - a. Strengthening and monitoring the legal framework required for addressing the issue of declining sex ratio.
  - b. Supporting states to organize legal action for implementing the act more effectively and efficiently.

### QUALIFICATIONS/EXPERIENCE REQUIRED:

1. Good communication and documentation skills, ability to draft proposals, guidelines, responses in English and one state language.
2. Good understanding and work experience of gender issues in general and specifically related to health sector and declining sex ratio.
3. Knowledge of public health issues, rights of women, gender based issues and basic human rights.
4. Ability to work in a multi-cultural team environment and network and share information harmoniously with State/District and multiple partners.
5. Good presentation skills and sound working knowledge of computer applications, especially MS Word, Excel, Power Point.

In addition for consultant M&E:

- a. Post graduate or doctoral qualification in the above areas or a medical or public health qualification or in demography, or social sciences. Published work or very relevant work in this area with good references could offset formal qualifications requirements.
- b. At least 2 years of post qualification work experience in monitoring programmes and in designing monitoring systems.
- c. Understanding of demography, statistics, data analysis tools.

In addition for consultant Gender specialist.

- a. Post graduate or doctoral qualification in medical or public health or on social sciences. Published work or very relevant work in this area with good references could offset formal qualifications requirements.
- b. Experience in research, and adequate knowledge of research methods and tools.
- c. Experience in developing health communication material
- d. At least 2 years of post qualification work experience of application of knowledge for gender sensitization, survival, better health & development of girl child and protection of rights of patients and general public in health care delivery.

In addition for legal consultant:

At least 2 years of post qualification work experience in application of Health Legislation to Medical Practice, Protection of rights of patients and general public in health care delivery.

Post graduate degree or a higher qualification in Law.

Age Limit: 45 years & below

The eligible candidates should send their applications by email to:

[recruitment.pcpndt@gmail.com](mailto:recruitment.pcpndt@gmail.com) or by post / by hand to HR Manager, NHSRC, NIHFW Campus, Baba Gang Nath Marg, Munirka, New Delhi -110 067. Make sure to mention post applied for, on the envelope (in post) and subject-line (in e-mail), without which applications will not be accepted.

**Last date for receiving applications is 26<sup>th</sup> August 2011.**