

CENTRAL HEALTH SERVICE

BACKGROUND

Although the Central Health Service(CHS) Rules were notified in the year 1959, the Central Health Service was actually constituted after notification of CHS Rules, 1963 in the year 1963. It was constituted with a view to manage various medical posts under the Central Government, Union Territories and certain other organizations. Presently, it caters to the needs of various participating units like Directorate General of Health Services including the organizations under its control, Central Government Health Scheme, Govt. of NCT of Delhi, Ministry of Labour, Ministry of Finance, Department of Posts etc.

2. The 1963 Rules were amended from time to time and then replaced in 1982. Before the CHS was restructured in November, 1982, there were no specific sub-cadres and it had only two streams viz. Specialist and General Duty.

3. Keeping in view the recommendations of the 3rd Pay Commission and other administrative considerations, the CHS was restructured in 1982 and was divided into four sub-cadres namely; Teaching, Non-Teaching, Public Health and General Duty Medical Officer. As the recruitment rules for the posts belonging to Teaching, Non-Teaching and Public Health sub-cadres are similar, they are treated at par and have similar pay scales and promotional prospects. The pay scales of CHS officers were further revised as per the recommendation of 4th Pay Commission w.e.f. 1.1.86 and remained operative till 1.1.96, when the Pay scales were again revised consequent upon the Government decision on the recommendations of 5th Pay Commission. At present, the CHS is being governed by CHS Rules, 1996 which were notified on 8.10.1996 mainly as a result of Tikku Committee report. The rules now provide time bound promotions upto certain level in all the four sub-cadres.

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PRESENT STATUS

4. Presently the Central Health Service is being governed by CHS Rules, 1996 which were notified on 8.10.1996. It is divided into four sub cadres namely; Teaching Specialist, Non Teaching Specialist, Public Health Specialist and General Duty Medical Officer.

5. The total sanctioned strength of the Central Health Service is 4724. The sub-cadre-wise sanctioned strength of CHS is as under: -

General Duty Medical Officers	-	3101
Teaching Specialists	-	756
Non-Teaching Specialists	-	770
Public Health Specialists	-	078

The highest post of the service is Director General Health Services (Rs. 26000/-fixed) and 18 posts are in the pay scale of Rs. 22400-24500.

RECRUITMENT

6. In CHS all the recruitments are made through UPSC. At present, in Teaching, Non Teaching and Public Health sub cadres recruitment is done in the scale of Rs.10000-15200/-. In the Super Specialities of Non-Teaching sub-cadre direct recruitment is also made at the level of Rs.12000-16500. In the General Duty Medical Sub cadre, the recruitment is made at the level of Medical Officer(Rs. 8000-13500) through Combined Medical Service Examination conducted by UPSC.

PROMOTION

7. The Vth Central Pay Commission has recommended a Dynamic Assured Career Progression scheme for CHS doctors. The matter was considered in this Ministry in consultation with other Ministries. With the approval of the Committee of Secretaries and Ministry of Finance orders for implementation of the Dynamic Assured Career Progression scheme for CHS doctors has been issued vide letter No.21/14/97-PC(H)/CHS V dated 5.4.2002. In this Scheme, GDMOs get their first promotion from Medical Officer (Rs. 8000-13500) to Senior Medical Officer (Rs. 10000-15200) on completion of 4 years of regular service. They get their next promotion from Senior Medical Officer to Chief Medical Officer (Rs. 12000-16500) on completion of 5 years of regular service as SMO and after completing 4 years in Chief Medical Officer grade, they are promoted to Chief Medical Officer (NFSG) (Rs. 14300-18300). On the other hand Specialists officers of Teaching, Non Teaching and Public Health sub cadres are promoted from Specialist Grade II (Junior Scale) (Rs. 10000-15200) to Specialist Grade II (Senior Scale) (Rs. 12000-16500) on completion of 2 years of regular service. Subsequently, on completion of 4 years as Specialist Grade II (Senior Scale) they are promoted as Specialist Grade I (Rs. 14300-18300). Super Specialists (Rs. 12000-16500) get promotion to Specialist Grade I (Rs. 14300-18300) on completion of 4 years of regular service in the grade. All these promotions are without linkage to vacancies. For promotion to SAG, officers with 3 years regular service in the scale of Rs.14,300-18,300 are eligible for consideration. Promotions to SAG are made sub-cadre wise.
