

# CONSULTANT - HEALTH CARE FINANCING

## Terms of Reference

### 1. BACKGROUND & DESCRIPTION

The National Health Systems Resource Centre (NHSRC) is created under the National Rural Health Mission (NRHM), Ministry of Health & Family Welfare, Government of India, to act as the nodal agency for Technical Assistance (TA) to central and state governments for effectively implementing NRHM, with specific focus on systems strengthening and capacity development.

The NHSRC, working from New Delhi, structures its technical assistance to states around six cross-cutting themes, namely, (i) Public Health Planning, (ii) Health Human Resources, (iii) Community Participation, (iv) HMIS, (v) Quality Assurance, and (vi) Healthcare Financing.

In the area of Healthcare Financing, NHSRC is currently involved with the following:

- Setting up *budget tracking systems* in states and institutionalizing these systems at the national level.
- Developing and demonstrating framework/systems for *rationalization and improvement of fund flows* to different institutional structures created under NRHM, so as to improve allocative efficiency, quality of care and equity.
- Developing an *implementation framework* for the states regarding different forms of *healthcare provisioning and financing (including health insurance and PPP)* that are cost effective and efficient.

In this context, the NHSRC is looking for a position of Consultant (Healthcare Financing), to strengthen the Healthcare Financing team in NHSRC, with specific reference to the initiatives in strengthening the system of flexible financing to public hospitals for rationalization and improvement of fund flows to different institutional structures created under NRHM, while improving allocative efficiency, quality of care and equity. The position of the Consultant is a full-time contractual position, contracted for a period of two years. The contract may be revised based upon requirement and performance of the consultant.

### 2. ROLE & TASKS

The role of the Consultant (Healthcare Financing) involves coordination of technical assistance and institutional strengthening at the central, state, district and health facility levels, with specific reference to rationalization and improvement of fund flows to different institutional structures created under NRHM while improving allocative efficiency, quality of care and equity.

The Consultant will function as part of the Healthcare Financing team within NHSRC and be responsible for the following tasks:

- a) Assist in analysis of public health expenditure patterns in centre, state and districts.
- b) Assist in study of Public Private Partnerships and program specific health financing.
- c) Help to develop systems for improved allocative efficiency within Public Health systems.
- d) Assist the NHSRC Healthcare Financing team in organizing workshops, seminars, conferences and trainings at central, regional, district and facility level; on the theme of Healthcare Financing in general.
- e) Any other task as may be assigned by Advisor-Healthcare Financing and ED-NHSRC.

The tasks will involve extensive travel in various states (with focus on EAG states) at the district and health facility level.

### **3. QUALIFICATIONS & EXPERIENCE**

In the context of the envisaged role and responsibilities of the Consultant (Healthcare Financing), as described above, the following profile is desired for the position:

**(i) Qualification:**

MPH / MHA / MBA (Finance) / PG Diploma in Health Economics and Financing/ Post Graduation in Economics

**(ii) Desired Experience:**

Two years – post qualification.

Experience of working with health sector, public financing and budget analysis.

**(iii) Other desired qualities:**

- The Consultant should be a team player, showing ability to function with various types of players including professionals, government officials, administration, community representatives, and international technical/financial support partners.
- Excellent communication skills (including written and presentation skills) in English and a working knowledge of Hindi. Knowledge of any other regional language will be an added advantage.
- Computer proficiency including MS Office (Word/Excel/Powerpoint) and ability to undertake search engine based research. Knowledge of statistical packages (like EPI-info/SPSS/Stata/SAS) is desirable but not essential.
- Ability of multi-tasking and adherence to tight timelines under increased work-pressure.

- The Consultant is also expected to be self-driven, innovative, resourceful and quick learner with high level of integrity.

Applications must reach by 4 p.m on 8<sup>th</sup> September 2012 by email to [nhsrc.recruitment.2012@gmail.com](mailto:nhsrc.recruitment.2012@gmail.com) or by post / by hand to HR Manager, NHSRC, NIHFW Campus, Baba Gang Nath Marg, Munirka, New Delhi -110 067. Please ensure to mention post applied for, on the envelope (in post) and subject-line (in e-mail), without which applications will not be accepted.

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