

**No. A. 45011/35/2017-CHS-II**  
Government of India  
Ministry of Health & Family Welfare  
CHS-II Section

Nirman Bhawan, New Delhi

Dated the 13.10.17

**Office Memorandum**

**Subject: Non-Functional Upgradation (NFU) granted to the officers of GDMO Sub-cadre of CHS - Clarification - regarding.**

The undersigned is directed to refer to DoP&T's O.M. No. AB.14017/64/2008-Estt. (RR) dated 24.04.2009 on the above cited subject and to say that the Non-functional Upgradation granted to officers of GDMO Sub-cadre of CHS under the scheme is purely Non-functional and personal to the officer and it would not bestow any right to the officer to claim promotion or deputation benefits based on Non-Functional upgradation.

2. It has come to the notice of this Ministry that orders issued by the participating units in pursuance of this Ministry's orders conveying approval of the competent authority granting Non-Functional up-gradation are erroneous in many cases dues to following reasons:

- i. **NFU is mentioned as promotion.**
- ii. **It has been mentioned in the orders that officer has assumed the charge of SAG/HAG.**
- iii. **Charge relinquishment report of SAG and charge assumption report of HAG have been signed by the officer concerned and forwarded to this Ministry.**
- iv. **The orders have been issued without taking Vigilance Clearance from this Ministry.**

3. It is, hereby, clarified that Non-Functional Upgradation is not a promotion but merely a financial upgradation. It does not change the status of the officer except pay benefits. It is, therefore, requested to withdraw the erroneous orders, if any issued, and issue the suitable orders in future.

4. It has been observed that some participating units of CHS have issued orders for grant of NFU without obtaining Vigilance Clearance of the concerned officers from Vigilance Division of the MoHFW, despite the fact that this is expressly indicated in the orders of the Ministry. Granting NFU without obtaining Vigilance Clearance from the Competent Authority (Vigilance Division of the Ministry) is in violation of DoP&T and written orders of the Government issued by this Ministry.

5. **All administrative authorities are advised that non-compliance of the above-mentioned instructions of DoP&T and MoH&FW are liable to be treated as wilful disobedience of the instructions of the Government and action may be taken against such officers, as per rules.**

19/10  
(B. Bandyopadhyay)  
Deputy Secretary to the Govt. of India  
Ph. 23061451

1. DGHS, Directorate General of Health Services  
Nirman Bhawan, New Delhi 110001
2. Director (CGHS), MoHFW  
Nirman Bhawan, New Delhi
3. All Participating Units of CHS (As per standard list)
4. Chief Controller of Accounts, MoHFW, Nirman Bhawan,  
New Delhi - with the request that this may please be brought to  
the notice of all concerned PAOs for strict compliance.
5. Order Folder